



ANNUAL REPORT 2021

COBOURG POLICE SERVICE

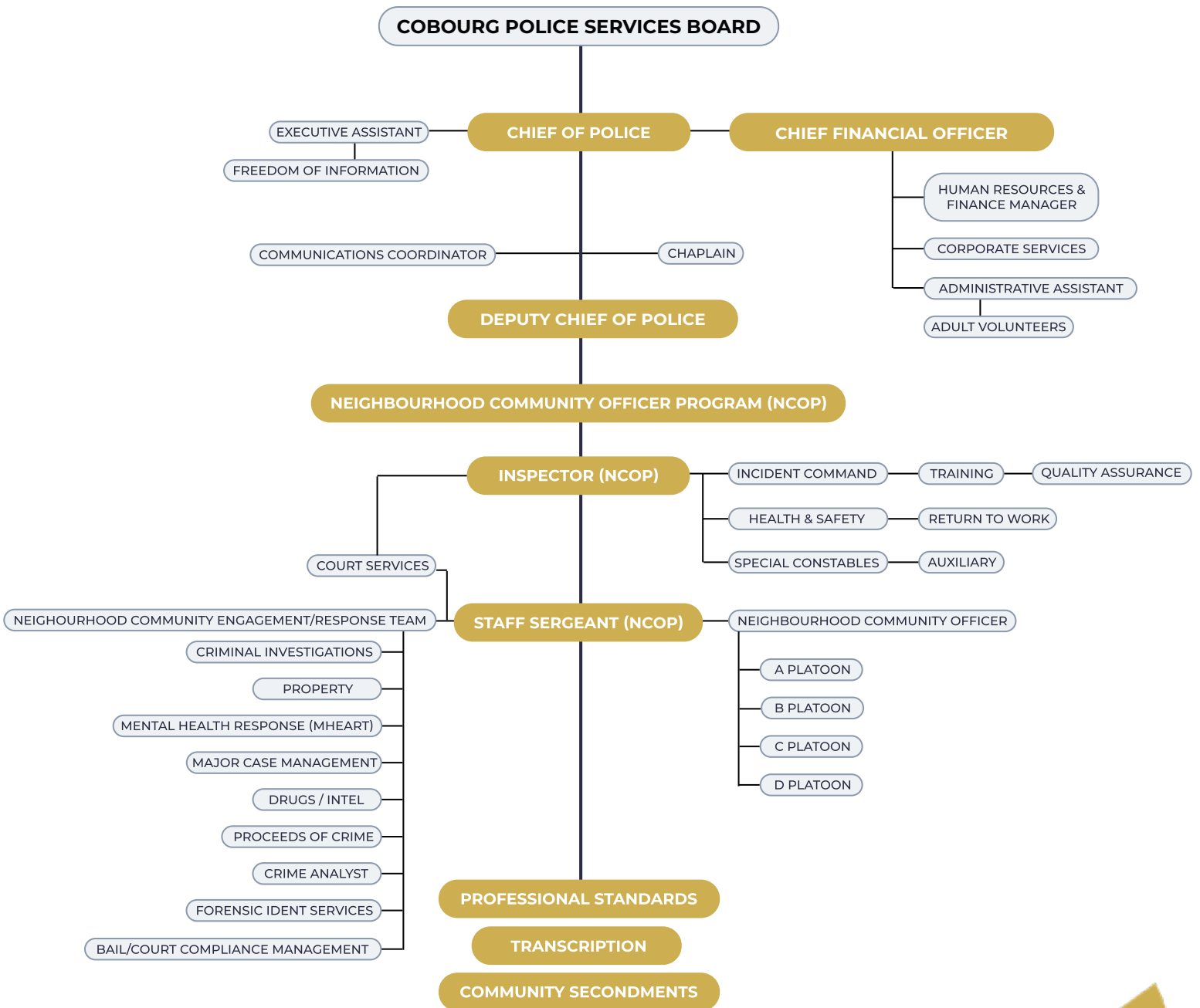
info@cobourgpolicer.com
www.cobourgpolicer.com



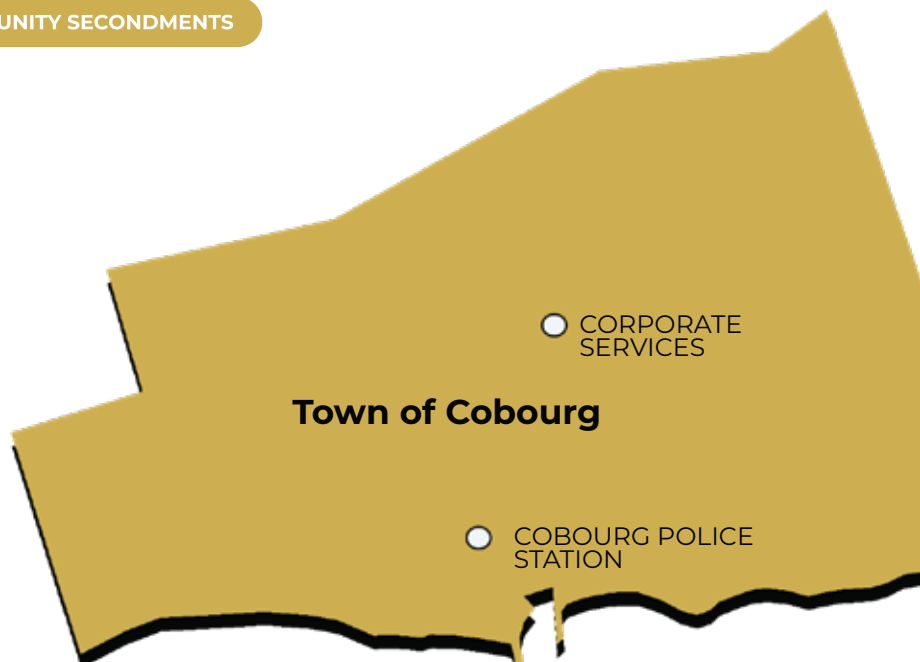
“THE COBOURG POLICE SERVICE RESPECTFULLY ACKNOWLEDGES THAT WE ARE LOCATED IN THE TRADITIONAL AND TREATY TERRITORY OF THE MICHISAGIIG (MISSISSAUGA) AND CHIPPEWA NATIONS, COLLECTIVELY KNOWN AS THE WILLIAMS TREATIES FIRST NATIONS, WHICH INCLUDE: CURVE LAKE, HIAWATHA, ALDERVILLE, SCUGOG ISLAND, RAMA, BEAUSOLEIL, AND GEORGINA ISLAND FIRST NATIONS. WE ACKNOWLEDGE THAT THE WILLIAMS TREATIES FIRST NATIONS HAVE BEEN STEWARDS AND CARETAKERS OF THESE LANDS AND WATERS, AND THAT TODAY REMAIN VIGILANT OVER THEIR HEALTH AND INTEGRITY FOR GENERATIONS TO COME. WE ARE ALL TREATY PEOPLE.”

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Cobourg Police Service members are responsible for policing a land area of 22.41km² with a population density of 915.7 people per km².



MESSAGE FROM THE CHAIR



DEAN PEPPER

On behalf of the Cobourg Police Services Board, I am pleased to present the Cobourg Police Service 2021 Annual Report.

We have come through another unique year in the context of the COVID-19 pandemic. The pandemic continued to add demands, amplifying the challenges already faced by our community's most vulnerable citizens. This will leave a lasting impact on how our community expects police to respond.

This Annual Report provides an inside look at statistics on crime, demand on service, and use of force as well as information on crime prevention programs, key collaborations, and community engagement initiatives.

In 2021, our Members demonstrated great resilience through very difficult times. As a Board, we provided support and governance to engage the community in our decision-making process. By applying a strategic lens on key issues, the Board remained accountable, increasing capacity, and remaining fiscally responsible.

- With the key appointments of a Chief Financial Officer and a Deputy Chief, the Board focused

on succession planning in leadership positions, increasing our capacity for innovation and change.

- Our comprehensive look into the use of body worn cameras concluded with a unanimous vote to move forward on the Officer Safety Plan program, which includes body worn cameras. This plan will come at no additional cost to the taxpayer for the duration of the five-year contract.
- We continue to reduce pressure on the annual municipal tax levy by employing cost saving measures through the innovative funding structure of Corporate Services.

I would like to thank my colleagues on the Board for their commitment and dedication to governance, innovation, and progressive thinking.

I extend my thanks and appreciation to Chief VandeGraaf and all members of the Cobourg Police Service for their exceptional effort in 2021. Finally, I would like to thank the members of our community for taking the time to review the 2021 Annual Report and for working together with us to keep our community safe.

As we look towards a new strategic plan for 2022-2024, we will continue to harness opportunities for innovative engagement as the Board and Service foster safety, well-being, and inclusion in the Town of Cobourg.

MESSAGE FROM THE CHIEF



PAUL VANDEGRAAF

On behalf of the members of the Cobourg Police Service, I am pleased to present the 2021 Annual Report to our community.

In 2021, we faced another year of new learnings and challenges. With an evolving global pandemic impacting the physical and mental health of our community as well as the shifting expectations of police, our members continued to ensure our community's safety and well-being.

This task was exacerbated by the added pressures put on the community by the pandemic. The increase in visible homelessness and a staggering increase in drug poisonings continued to be a daily reality in our community; a reminder of the work that still needs to be done.

We adapted and overcame challenges by applying innovative thinking to these everyday problems. By staying steadfast in developing plans to address these emerging issues and cyclical trends, we were able to enhance preventative action, mobilize resources through redeployment, and use data and analytics to help focus our efforts.

Our crime analytics department identified and addressed emerging crime trends. This proactive process enhanced our ability to conduct investigations, allowed officers to direct energy in keeping our community safe and enabled the whole team to manage an ever-increasing work load.

We continue to work with community partners related

to the mental health crisis and respond to addiction and substance use concerns. Through education and enforcement, we strike a balance by responding, supporting, and enhancing trust between the community's most vulnerable and CPS.

CPS continued to offer support to our health care community as they remained on the frontline at the Mass Vaccination Clinic. The pandemic showed everyone how resilient our members are and how our tiered policing model allows us to serve a variety of community needs.

We continued to focus on innovation through new technology pilots through the V13 Policetech Accelerator and community program pilots through our members. These pilots have been a pillar of innovation that supports the future of policing.

Beyond the facts and figures in the operational highlights, engagement with our communities remains our daily priority. Above and beyond the 10,000 plus calls for service, our sworn and civilian members continue to work proactively through making community connections and implementing preventative and proactive programs.

As in years past, the support from the Cobourg Police Services Board has been essential to our success. Additionally, a sincere thanks must go to all Town of Cobourg staff and Council for the ongoing support enabling us to succeed as a Municipal team. Last but not least, special thanks to the Cobourg Police Association, the Cobourg Senior Officers Association and the extended families of all of our members. These past couple of years have been particularly stressful and demanding times. Together we have listened, cared for, and enabled greatness for everyone to overcome the obvious realities of our times.

I close by simply saying...Thank you.



10

WHAT'S INSIDE

- Tiered Policing
- Criminal Investigations Branch
- Forensic Identification Services



OVERVIEW

The Cobourg Police Service (CPS) is a trusted community partner committed to quality policing that protects safety and security, enhancing the quality of life in the Town of Cobourg. The Service has a rich heritage in serving the Town of Cobourg as well as policing from one of the most historic buildings in Cobourg. Led by Chief Paul VandeGraaf, and supported by a robust team of senior administrators, uniformed officers, and civilian members, the Service is responsible for policing a community of 20,519 residents.

As its most valuable resource, CPS takes pride in its members who, each day, strive to keep our community a safe place to live, work, and play. The Police Services Board, made up of five members, provides civilian governance and policy direction.

Everything we do is with our collective eye towards crime prevention, public safety, and community wellness, which is why CPS is always looking for innovative ways to evolve and overcome the challenges we face. With this in mind, we have developed a strong, successful and, most importantly, sustainable Tiered Policing Program. The use of intersecting sworn members, special constables, civilian members, auxiliary members, and other volunteers is the foundation, which has made a tremendous impact on our service delivery. Throughout the COVID-19 pandemic, our tiered policing model ensured that investigations, court security, educational initiatives, and community partnerships did not suffer. It truly is the future for effective policing in Ontario.

CPS is committed to working in partnership with the community and local organizations to integrate technology, develop processes,

and create engagement opportunities that support increased efficiency, faster responses to safety challenges, and improve service to our community.

Finding efficiencies while expanding capacity requires innovative thinking - CPS leverages our Corporate Services Department to continue to provide cost savings and support capital projects, operational needs, and special projects.

CPS is forward looking in that we consistently seek out ways to develop objectives which align to our vision, manage resources, and maintain an ideal level of front-line service all while engaging the community.



NEW HIRES

- Chief Financial Officer
- Deputy Chief of Police
- IT Technician
- 1 Constable (New Recruit)
- 6 Administrative Clerks

RESIGNATIONS

- 1 Account Manager
- 1 Constable
- 1 Special Constable
- 1 Cell Monitor

RETIREMENTS

- Inspector Jeff Sheils
- Constable Frank Francella
- Human Resources and Finance Manager Lynne Sheils
- Special Constable Joan Stover
- Cell Monitor Sherry Shields



SWORN CONSTABLES 35 MEMBERS

10,782

TOTAL CALLS FOR SERVICE
2020: 10,994

24/7/365

RESPONDING TO CALLS
365 DAYS A YEAR

Traffic Services, CIB, Schools,
M-HEART, Investigations,
COVID-19 Specific

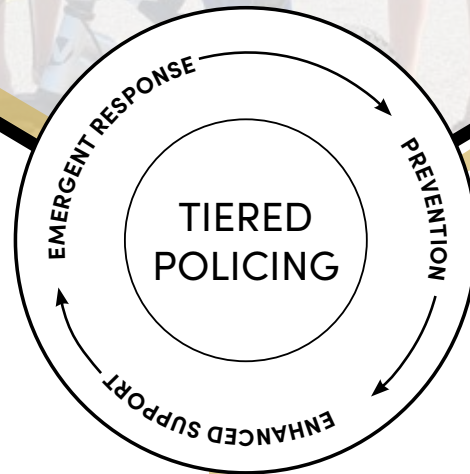
- Court Services
- Front Counter
- Patrol and Community Service
- Crime Prevention Initiatives
- Scenes of Crime Officers
- Scene Security
- Police Assistance
- Motor Vehicle Collisions
- Property Reports
- Trespass to Property Act
- Traffic Enforcement
- COVID-19 Specific: Education and enforcement of the Emergency Management Act and Stay at Home Order

2,527
OCCURRENCES
1,616
REPORTS

TICKETS ISSUED

155 Provincial
Offence Notices
152 By-Law

SPECIAL CONSTABLES
28 MEMBERS



- CPTED Audits
- Car Seat Clinics
- Lock it or Lose it
- Crime Prevention Table
- Traffic Enforcement
- Community Service
- COVID-19 Specific: Education on the Emergency Management Act and Stay at Home Order

HIGHLIGHTS

16 CPTED Audits
20 Car seats reviewed
58 Foot patrols
1,500 Cars lock it or lose it

3,640
HOURS
6
NEW RECRUITS

AUXILIARY
11 MEMBERS



SWORN MEMBERS

In 2021 with the return to in-class learning and loosening of COVID-19 restrictions, two key roles were established. Foundational in these roles is the ability to focus on key initiatives that engage with the community while maintaining the capacity to shift to provide coverage or support for officers on platoon.

TRAFFIC SAFETY COORDINATOR

- 'In the Zone' Back to School Campaign - 215 Highway Traffic Act charges
- Festive RIDE Campaign 5,495 vehicles checked
- Town of Cobourg Road Safety Response Team - Collaboration and information sharing

SCHOOL RESOURCE OFFICER

- Direct engagement with schools and students
- Addressing student safety concerns
- Referrals to organizations and services
- 20 case conference violent risk assessments (behavioural to violent threat)
- Classroom presentations
- Lockdown practices

SPECIAL CONSTABLES

In 2021, the Special Constable role remained one of the most adaptable in the service, allowing quick deployment of member resources to key initiatives.

KEY PROJECTS

- Mass Vaccination Clinic support
- Security at the Town Warming Centres
- Enforcement at the Rotary Harbourfront Outdoor Rink and Bus Shelter

Justice Video Network (JVN) - As a result of the COVID-19 pandemic, court appearances shifted virtual. CPS is now equipped with the JVN System that allows for person(s) who are held for a Bail Hearing to be seen by a Justice of the Peace by way of video from the detention centre at the station. This reduces the amount of staffing needed and eliminates the need to escort individuals to the Port Hope Police Service to appear before the courts.

AUXILIARY

An Auxiliary member, Mark Saleno, who is a St. John Ambulance First Aid Instructor, ran three first aid classes for CPS members in 2021.

Brooke Morris became the first female Auxiliary Sergeant at CPS.

In late 2021, six new recruits were enlisted for the Auxiliary Program. Cobourg auxiliary recruits will join recruits from the Port Hope Police Service for training in 2022.

19th Annual Civic Awards

Members awarded the Distinguished Civic Award for Community Service (group) for their work in 2020. Auxiliary member Grahame Richardson was awarded the Distinguished Civic Award for Community Service (individual).



2021 CRIMINAL INVESTIGATION BRANCH

37 forensic interviews relating to ongoing investigations.

100% compliance rating during the Ontario Sex Offender Registry site assessment for the second year in a row.

Involved in nearly 1,000 hours of mobile and stationary surveillance relating to ongoing investigations, most notably drugs.

Arrested 38 people related to various investigations.

Laid more than 164 charges.

22 production orders, criminal code search warrants, Controlled Drugs and Substances Act search warrants and arrest warrants.

2021 Drug & Weapons Seizures

\$108,295
TOTAL VALUE OF SEIZURES

SUSPECTED FENTANYL
132.45 grams

SUSPECTED COCAINE
238.6 grams

SUSPECTED CRYSTAL
METHAMPHETAMINE
261.1 grams

OXYCODONE PILLS
36

WEAPONS

IMITATION FIREARM

FUNCTIONAL .22 CALIBER LONG GUN

9MM GLOCK HANDGUN (LOADED)

BATON

14 PROHIBITED KNIVES

\$3,725

CURRENCY BELIEVED TO BE
OBTAINED FROM THE COMMISSION
OF A CRIMINAL OFFENCE.

NOTE



Fentanyl is generally sold by the .05g - .1g increments. These amounts are enough to cause a lethal drug poisoning. 132.45 grams of fentanyl is between 1320 and 2640 individual sales of fentanyl.



FORENSIC IDENTIFICATION SERVICES 2021

352 criminal fingerprints and photographs under the Identification Act

34 convicted offender DNA samples to the National DNA Databank

32 exhibits to the Centre of Forensic Sciences for scientific analysis

55 drug samples sent to Health Canada for analysis

11 full fingerprint comparisons

FIS / SOCO

The Forensic / Scenes of Crime Officers responsibilities include fingerprinting, DNA collection, physical comparisons, forensic photography, digital imaging, and gathering admissible evidence from crime scene techniques. The specialized equipment required for the forensic laboratory work and computer fingerprint analysis has continued to be made available through the groundbreaking partnership with Peterborough Police Service's Forensic Ident Unit, which also offers a beneficial shared support system for both Services in relation to major cases.

CPS's Forensic Identification Officer continued to provide on-call forensic assistance / consultancy for, Port Hope Police Service, who in return, offer the local availability of a compact and mobile laboratory and forensic equipment kit for non-major cases.

During 2021, FIS and SOCO attended, recorded, examined and collected evidence from over 295 incidents, from community concerns, such as graffiti & COVID-19 related gatherings to major scenes of arson and serious assault. A significant number of these incidents involved multiple scenes, individuals and vehicles which often involve meticulously painstaking and time-consuming tasks

during unsociable hours and inclement weather conditions. This year FIS also assisted CIB with 6 Controlled Drug and Substances Act (CDSA) search warrants and attended an unprecedented 22 sudden death investigations, eight of which involved suspected drug poisonings.





WHAT'S INSIDE

V13 Policetech Accelerator

Homelessness, Addiction Response Project



V13 POLICETECH ACCELERATOR

COMMUNITY SAFETY • INNOVATION • READINESS

V13 POLICETECH ACCELERATOR

The V13 Policetech Accelerator is a joint initiative of the Cobourg Police Service and Northumberland Community Futures Development Corporation (NCFDC) made possible through the support of FedDev Ontario's Rural Innovation Initiative.

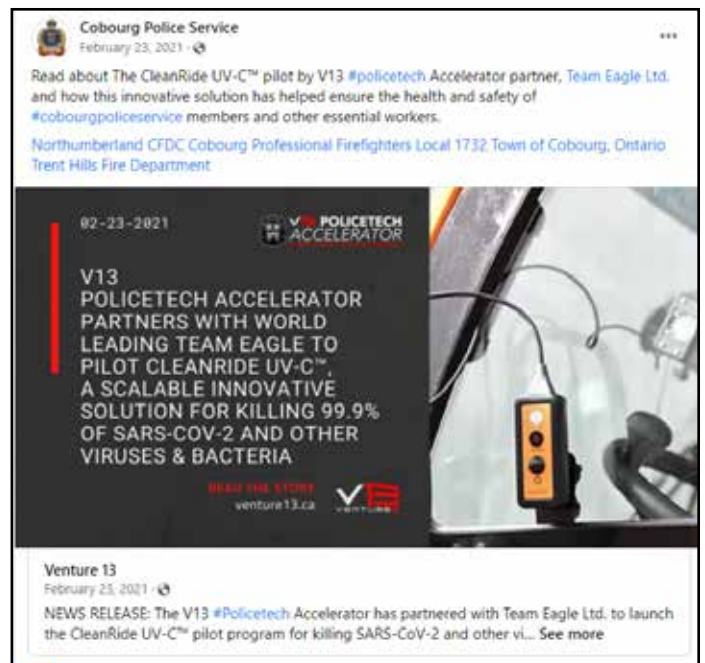
In early 2020, the Policetech Accelerator officially launched, establishing Cobourg as a testbed for small to mid-sized police service innovation in community safety. By driving the adoption of next generation applications, areas such as, predictive analytics, evidence-based policing, distributed sensing/virtual patrols, community relations optimization, and other smart policing technologies guide our collaborations.

The first of its kind in Canada, the Accelerator offers research and development partnerships among researchers, entrepreneurs, and innovators to collaborate with CPS. The Accelerator provides opportunities to pilot technology (demonstration and validation) and apply for funding to invest in these ideas.

This initiative exemplifies the commitment the Cobourg Police Services Board has in supporting community partnerships that position CPS to be as innovative and effective as possible.

Since its inception, the initiative has supported over 30 startups and scale-ups, the commercialization of five new technology products, evolving from early stage prototypes, and attracted over \$1.2 million in follow-on investment and leveraged funding.

In 2021, there were **9** pilots, which helped bring **5** new technologies to market.





FEATURE PROJECT

Government funding, awarded to CPS through the Ontario CCTV Grant program (November 2020), and strategic financial and strategical assistance from Northumberland CFDC and CPS have helped move the Next Generation Community Safety Strategy to the installation stage.

Overcoming initial delays, the CPS Crime Analytics department succeeded in moving the project forward, initiating a camera placement strategy based on crime trend statistics and densely populated areas in the Town of Cobourg.

The program will provide scalable and responsive capability to deter violent crime and assist investigators. This increase of capacity will enhance timely identification of involved persons, collection of evidence, and effective court prosecutions. It should be noted that CPS is following all provincial policies regarding the installation, signage, and usage of data from the network.

The intent of this initiative is to develop an analytical private mesh network of closed circuit television (CCTV) technologies in the Town of Cobourg to mitigate the activities and violence associated with the growing number of Greater

Toronto Area (GTA) gangs attending the Cobourg area for illicit financial gain. Furthermore, the unique infrastructure provides an excellent testbed for new and innovative companies to leverage. By testing and validating their technologies, companies create opportunities to advance community safety for Cobourg residents, while at the same time bringing new and innovative companies to the Town.

Installation of CPS cameras is set to be complete by end of summer 2022. In the next phase, CPS will bring on community partners (private and nonprofit) that would like to add their CCTV cameras to the network. This will provide CPS with the ability to rapidly access footage post-event, in a non-disruptive manner, enabling faster response times and more efficient clearance rates.





HOMELESSNESS, ADDICTION RESPONSE PROJECT (HARP)

CPS has seen a steady rise in calls relating to mental health, addiction and public mischief over the last three years. Similarly, during this same period, on-street officers detailed an increase in visible homelessness centred within the downtown core and key local tourist areas (beachfront/municipal parks). As a result, CPS developed the Homelessness, Addiction Response Project (HARP). Two CPS Officers, Sergeant Janice MacDonald and Constable Janet Bertrand were assigned part-time between July and September of 2021 to this initiative. The HARP initiative focused on increasing police presence in the downtown core with an emphasis on engagement with members of the community with the highest acuity who may be struggling with homelessness addiction and mental health. The outcomes of this initiative

pilot showcased the importance of expanding and creating a full-time HARP unit.

The HARP initiative was developed in response to an increased report of visual homelessness by its officers as well as an over 50% increase in requests for service calls linked to suspicious persons (from 500 in 2020 to 783 in 2021). [it should be noted that there is high correlation between suspicious persons calls and homelessness]. The short term program made inroads into establishing a consistent presence in the downtown core that allowed for continuous interaction and the build-up of trust from the public and those experiencing homelessness.

HARP has worked closely with various agencies in Northumberland County, building essential partnerships with local community organizations, such as Transition House, Greenwood Coalition, and surrounding police services. Additionally,

HARP participated in Northumberland County's Homelessness Co-ordinated Response Team (HCRT) sharing expertise and existing resources to support individuals and families experiencing homelessness in the County.

HIGHLIGHT

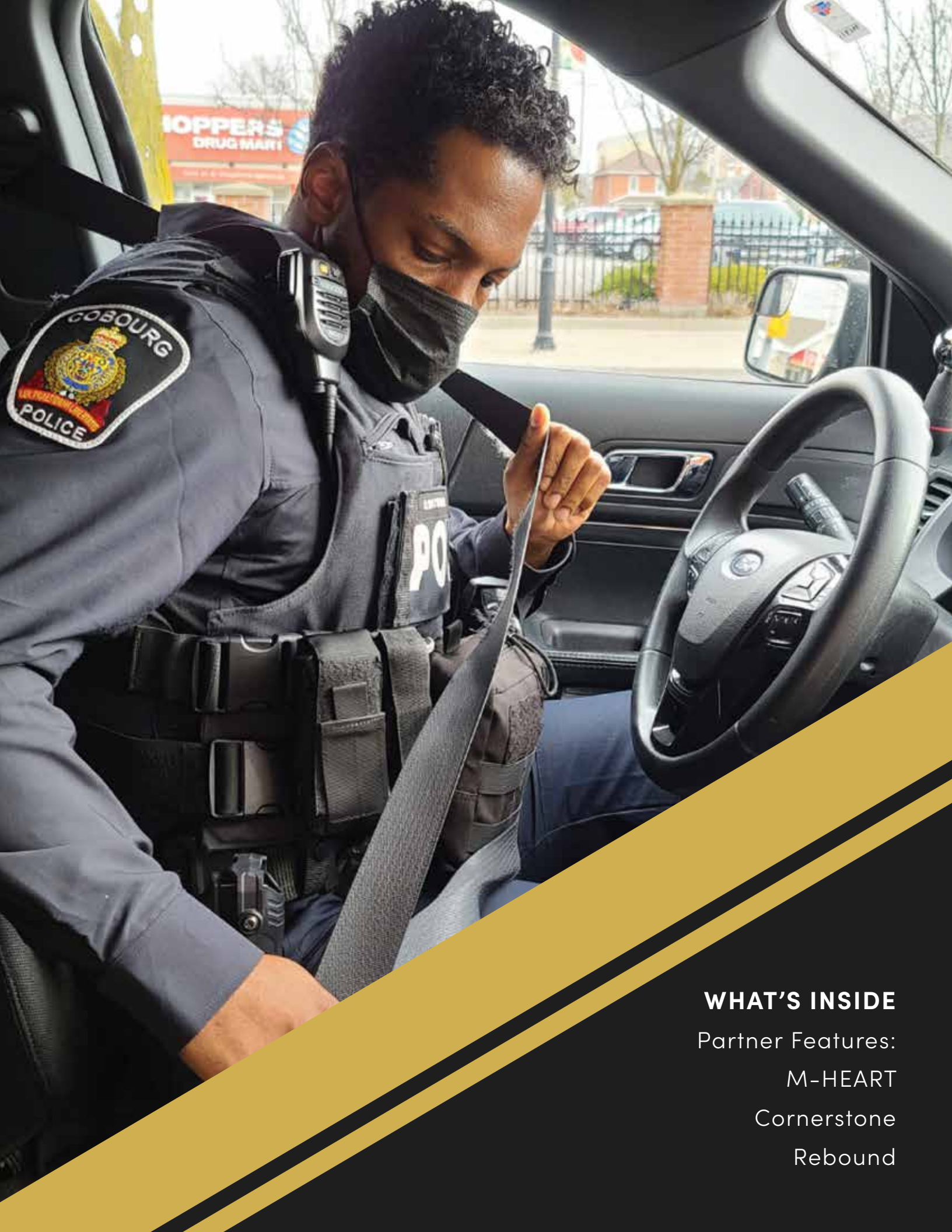
HARP had the opportunity to engage with a 48-year-old male with an extensive history of criminogenic behaviour. This community member was struggling with addiction and homelessness. This male returned to the Town of Cobourg after an extended period of incarceration within the Provincial Justice System. HARP primarily became engaged with this male after a series of suspected drug poisonings, which HARP officers responded to. Over the duration of the summer, HARP was able to work closely with the male and reconnect him with family. The male now is successfully living with his family outside of Cobourg and is gainfully employed.

OUTCOMES

30
INDIVIDUALS
ENGAGED

10
PEOPLE CONNECTED
TO SERVICES

25
ARRESTS



WHAT'S INSIDE

Partner Features:

M-HEART

Cornerstone

Rebound



MENTAL HEALTH ENGAGEMENT AND RESPONSE TEAM (M-HEART)

In 2021, CPS responded to 243 mental health related calls. With each call being unique, officers work to make the appropriate referrals and connect community members to services. In partnership with Northumberland Hills Hospital, our Mental Health Engagement and Response Team (M-HEART) enhance what we are able to provide to our vulnerable populations or those experiencing a mental health crisis. The M-HEART team includes, one lead CPS officer, who works solely with M-HEART, one lead FourCAST addictions counsellor employed and designated by FourCAST to work solely with M-HEART, and one lead mental health clinician employed and designated by Northumberland Hills Hospital Community Mental Health Services to work solely with M-HEART.

Outreach, as an intervention process, provides support to an individual exhibiting symptoms of mental illness and/or experiencing substance use concerns that are at times disturbing to an individual or to others in the community. M-HEART coordinates the assessment, intervention, and referral to potentially reduce the risk of escalation of the symptoms and behaviour to the point of psychiatric emergency or involvement with justice services.

M-HEART provides mental health support and a wrap around service delivery model that extends individuals' family and/or identifies caregiver supports.



CORNERSTONE FAMILY VIOLENCE PREVENTION CENTRE

With an increase of 5.75% in domestic dispute occurrences (139 occurrences reported in 2020 and 147 reported in 2021), our partnership with Cornerstone Family Violence Prevention Centre (Cornerstone) continues to be vital.

During the 2021 calendar year, CPS referred both women and youth to Cornerstone for counselling and shelter services.

The Violence Response Enhancement Project, a joint initiative between CPS and Cornerstone, allows victims of gender-based violence to receive direct and expert support of a counsellor, while providing an alternative perspective to police, pairing victim advocacy within criminal investigation. This partnership brings the experts in gender-based violence into the Service alongside our officers. This collaboration and information sharing is paramount as we continue to take a victim-centered approach to incidents of gender base violence. As of September 2021, 21 individuals were supported through this unique collaboration.

We continue to look for new and innovative ways to improve best practices. In 2021, the CIB worked with Cornerstone to provide a safer space for victims during a sexual assault interview. Victims were provided the option to have a support person from Cornerstone present during their interview for enhanced support, potentially reducing re-traumatization through the interview process. Two women chose to interview in this manner.



REBOUND CHILD AND YOUTH SERVICES NORTHUMBERLAND

Early intervention through Rebound Child and Youth Services Northumberland (Rebound) can change the course of a child's life. Through mental health programs, literacy and learning help, youth justice diversion, counselling, mentorship, and partnerships, Rebound changes the outcomes for children, creating long-standing impacts in the lives of youth and families across Northumberland.

CPS continues to work with Rebound providing referrals and collaborating on initiatives, such as the Collaborative 12 and Under Intervention Program. In 2021, the CPS referred five youth to Rebound through the School Resource Officer.



“EVERY CHILD AND YOUTH IN OUR COMMUNITY DESERVES TO HAVE LOW-BARRIER ACCESS TO SERVICES AND PROGRAMS THAT HELP THEM BECOME RESILIENT, CONFIDENT INDIVIDUALS. REBOUND PROVIDES CHILDREN WITH THE SUPPORT AND TOOLS THEY NEED TO REACH THEIR POTENTIAL WHILE IMPROVING OUTCOMES, FAMILIES, AND COMMUNITIES.”
- **CONSTABLE DANIELLE MCKEEN**, member of Rebound's Board of Directors

RIDE FOR REBOUND

With the help of Chief Paul VandeGraaf, Rebound launched Ride for Rebound. This fundraising event brings together cyclists in the community to support Rebound by raising awareness and funds for their programs and services. The first annual event had to shift to virtual in 2021 due to COVID-19 restrictions. Rebound and CPS are set to host Ride for Rebound in person in 2022.





R. LUCESCU 725

**AUXILIARY
POLICE**



D. GEORGE 719

**AUXILIARY
POLICE**



WHAT'S INSIDE

EDII

Community Engagement



EQUITY, DIVERSITY, INCLUSION, AND INDIGENEITY

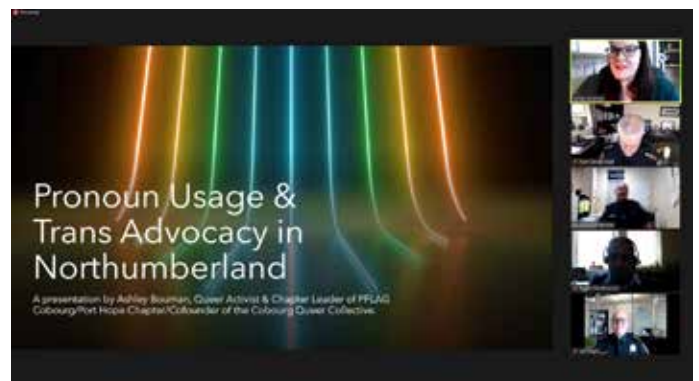
CPS is committed to taking steps to ensure Equity, Diversity, Inclusion, and Indigeneity in the Service and our community. Working with all stakeholders to ensure we are listening, learning, and creating meaningful change to ensure everyone in our community is heard and feels safe.

IN 2021

- All Cobourg Police Services Board members, CPS uniform and civilian members and volunteers were certified in the federal Gender-Based Analysis Plus (GBA Plus) program. GBA Plus helps us recognize how various identity factors can influence the experience, providing a new lens and perspective when developing policies, partnerships, and initiatives.
- Accessibility for Ontarians with Disabilities training was renewed by all CPS members

and volunteers and an internal procedure in relation to AODA was adopted.


- CPS participated in the Town of Cobourg's Equity, Diversity, and Inclusion Advisory Committee of Council that began meeting in March 2021. CPS will work towards addressing the action items in the Town of Cobourg's Equity, Diversity, and Inclusion Strategy that was finalized December 2021.
- CPS members added personal gender pronouns to email signature and in April, 2021 Ashley Bouman of PFlag Cobourg/Port Hope and co-founder of the Cobourg Queer Collective, facilitated a virtual webinar for CPS members: Pronoun Usage & Trans Advocacy in Northumberland



- Worked to be visible allies by wearing visible markers on uniforms or through clothing, celebrated awareness days and participated in local community events.

Aligned with the strategic planning process and continued commitment to improvement, CPS committed to conducting an organizational review of our work culture and policies to ensure all current and future members can thrive. Engaging with community partners, we leveraged and will continue to explore best practices across Canada to incorporate police specific EDII research and reports to enhance processes at CPS.

1. **TRUTH AND Reconciliation Commission of Canada Calls to Action** – December 2015
2. **The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls** (completed June 3, 2019)
3. **The Independent Civilian Review into Missing Person Investigations** April 9, 2021
4. **The Report on Systemic Racism in Policing in Canada by the Standing Committee on Public Safety and National Security** – presented in the House of Commons June 17, 2021
5. **Building Relationships: A Guide to Policing & 2SLGBTQ+ Communities** – March 1, 2022



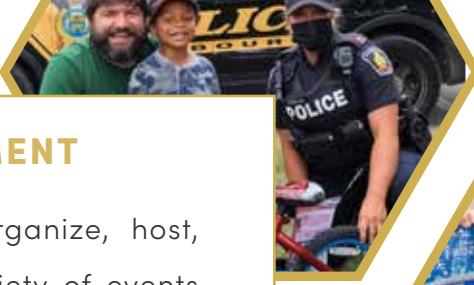
NATIONAL DAY FOR TRUTH AND RECONCILIATION

For the first National Day for Truth and Reconciliation in Canada, at 2:15 pm on Thursday, September 30, CPS held a moment of silence, pausing to reflect on the tragic legacy of the Residential School System and the intergenerational harm caused. All members were encouraged to continue to learn about Indigenous history, residential schools and their long-lasting impacts. Resources and ideas were shared internally with CPS members on how we can continue learning about Indigenous history and culture and support Indigenous people.

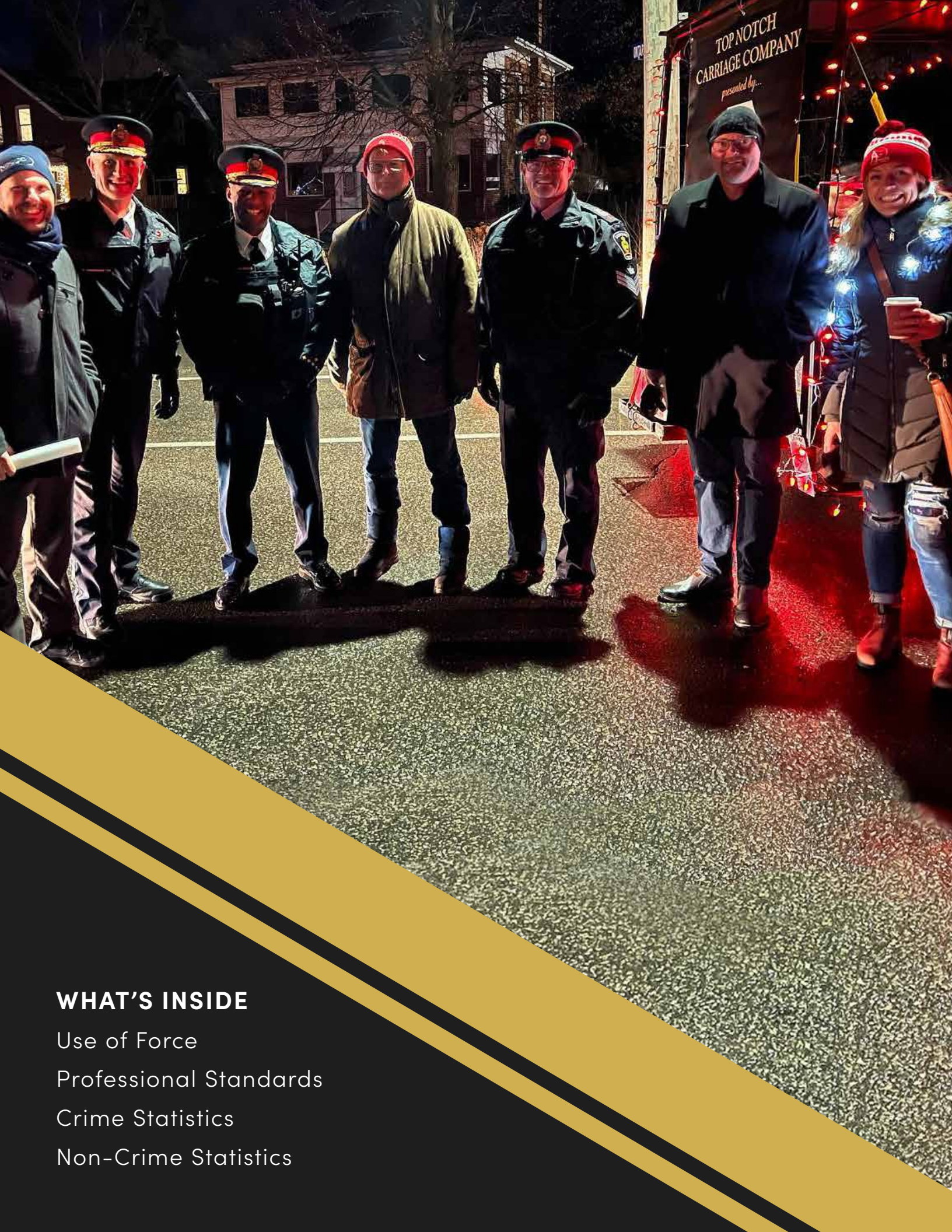


COMMUNITY ENGAGEMENT

Every year, CPS members organize, host, and participate in a wide variety of events and programs. Community engagement celebrations looked slightly different over the past few years due to the COVID-19 pandemic. Still, CPS participated in over 90 community engagement events, such as Pink Shirt Day, Coldest Night of the Year, International Women's Day, Smile Cookie Campaign, and Transgender Day of Remembrance. Likewise, CPS members hosted events, such as our Cram-A-Cruiser, Halloween Candy Patrols, Police Week Bike Rodeo, and CPS - YMCA Golf camp. At each event, CPS embraced the opportunity to connect with community members, celebrate successes, build awareness, and join together as an organization.







WHAT'S INSIDE

Use of Force

Professional Standards

Crime Statistics

Non-Crime Statistics

LESS THAN ONE PERCENT OF ALL CALLS ATTENDED BY COBOURG POLICE SERVICE IN 2021 REQUIRED THE USE OF FORCE.

APPLICATION OF FORCE

2021	2020
19	31

USE OF FORCE REPORTS

2021	2020
15	19

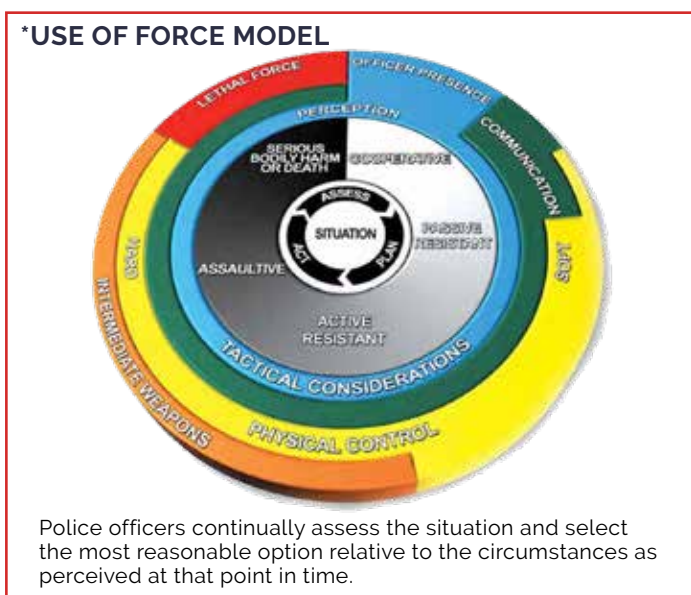
**A single use of force report may include more than one application of force.*

In the course of their duties, police officers may face situations that require using force to ensure the safety of the public as well as their own. The authority to use force is established in provincial legislation, as are standards related to approved weapons, training and reporting. Use-of-Force Training remains in house in partnership with the Port Hope Police Service. The foundation of this program involves communication and de-escalation.

Use of force training and reporting procedures are reviewed regularly by a training analyst responsible for identifying individual and group training requirements.

In 2021 there was a decrease in the number of situations where firearms were drawn (-1).

And a decrease in situations where firearms were pointed (-1). One (+1) Use of Force report involved the discharge of a firearm to end the suffering of an animal.



PHYSICAL TECHNIQUES

EMPTY HAND HARD

2021

1

2020

5

EMPTY HAND SOFT

2021

2

2020

10

CONDUCTED ENERGY WEAPONS (CEW)

CEW	2020	2021
Demonstrated force presence	4	6
Drive stun mode	3	1
Probe deployment mode	2	1
Three-point contact	0	0

Physical techniques (no weapon) are categorized as an empty hand technique – hard (i.e., a punch or a kick) or soft (i.e., restraining techniques, joint locks, and non-resistant handcuffing).

Over the last three years, less than one percent of all calls attended by CPS required the use of force.

In 2021, CEWs were used in eight (8) incidents. Six of the CEW deployments (75%) in 2021 involved demonstrated force presence where the CEW was pointed but not used.

RACE DATA COLLECTION

Under O. Reg. 267/18 of the Anti-Racism Act police services are required to collect information regarding the race of individuals included in a Use of Force Report.

	2021
South Asian	3 (15.7%)
White	16 (84.3%)

“EARNING PUBLIC TRUST BY ENSURING WE HAVE LEVELS OF OVERSIGHT THAT HOLD OUR SERVICE AND MEMBERS ACCOUNTABLE.”

PROFESSIONAL STANDARDS

Year	Total Number of Complaints Received	Complaints Received From the Public	Conduct Complaints Resulting in Discipline	Conduct Complaints Resolved Within Year Received
2019	12	7	2	12
2020	11	4	1	9
2021	11	6	1	9

CPS takes the investigation of complaints very seriously, fully understanding the impact that police conduct and policies can have on members of our community. We emphasize the value of providing courteous, respectful, and effective service to Cobourg and area residents.

One of the ways we seek to earn public trust is by ensuring we have levels of oversight that hold our service and members accountable. As delegated by the Chief of Police, our Professional Standards Section has the authority to investigate and facilitate resolution of internally generated complaints (Chief’s complaints) and public complaints generated through the Office of the Independent Police Review Director.

In total 11 complaints were filed in 2021, consistent with 2020

COMPLAINTS RECEIVED				
Type	2019	2020	2021	Change
Public Complaints (policy & service)	0	0	0	0
Public Complaints (conduct)	7	4	6	+2
Chief’s Complaints	5	7	5	-2
TOTAL	12	11	11	0

PROFESSIONAL STANDARDS

Each type of complaint is classified according to the type of allegation that was made. In a situation where an officer is facing more than one allegation, the complaint is classified using the most serious allegation.

Ontario has more police oversight than any other province in Canada, with three civilian police oversight agencies:

1. Special Investigations Unit (SIU)
2. Office of the Independent Police Review Director (OIPRD)
3. Ontario Civilian Police Commission (OCPC)

Complaints Received by Category				
Classification	2019	2020	2021	Change
Improper Conduct	5	4	4	0
Excessive Force	1	2	2	0
Neglect of Duty	7	5	5	0
Policy/Service	0	0	0	0
TOTAL	12	11	11	0



SIU SPECIAL INVESTIGATIONS UNIT
UES UNITÉ DES ENQUÊTES SPÉCIALES



CRIME STATISTICS

Violation	2019	2019 Solved	2020	2020 Solved	2021	Unfounded	Actual	Solved	% Solved	Unsolved	% Unsolved
Homicides	0	NA	0	NA	0	0	0	NA	NA	NA	NA
Robbery	9	33%	5	40%	3	0	3	2	67%	1	33%
Sexual Offences	25	53%	18	78%	18	2	16	15	94%	1	6%
Aggravated Assault	0	NA	1	0%	4	0	4	4	100%	0	0%
Assault with a Weapon/Bodily Harm	23	96%	21	86%	27	0	27	25	93%	2	7%
Assault Level 1	218	88%	171	95%	116	10	106	95	90%	11	10%
Assault Peace Officer	12	100%	11	100%	10	0	10	10	100%	0	0%
Criminal harrasment	25	55%	19	100%	24	5	19	16	84%	3	16%
Indecent/harrasing communication	35	88%	12	83%	20	1	19	16	84%	3	16%
Utter Threats	62	62%	61	75%	52	7	45	37	82%	8	18%
Break and Enters	68	25%	55	20%	69	11	58	15	26%	43	74%
Motor vehicle thefts	25	40%	15	53%	14	4	10	3	30%	7	70%
Fraud	138	30%	68	53%	84	2	82	36	44%	46	56%
Drug offences	40	100%	31	94%	47	0	47	46	98%	1	2%
Arson	4	0%	0	NA	2	0	2	1	50%	1	50%

* SOLVED INCLUDES VICTIM/COMPLAINANT DECLINES TO PROCEED.

** UNSOLVED INCLUDES INSUFFICIENT EVIDENCE TO PROCEED.

■ INCREASE IN CLEARANCE RATE COMPARED TO 2020

■ DECREASE IN CLEARANCE RATE COMPARED TO 2020

NON-CRIME STATISTICS

	2019	2020	2021	3 YEAR AVERAGE	CHANGE 20/21	% CHANGE 20/21
DOMESTIC DISTURBANCE	121	140	148	136	8	6%
911 CALLS/HANG UPS	462	416	471	450	55	13%
MISSING PERSONS LOCATED UNDER 12	10	2	6	6	4	200%
MISSING PERSONS LOCATED 12 AND OLDER	92	12	31	45	19	158%
TRAFFIC COMPLAINTS (TOTAL PONS ISSUED)	832	625	1035	831	410	66%
MENTAL HEALTH ACT	471	390	243	368	-147	-38%
POLICE ASSISTANCE	715	451	733	633	282	63%
POLICE INFORMATION:	503	689	727	640	38	6%
FOOT PATROLS	380	1069	464	638	-605	-57%

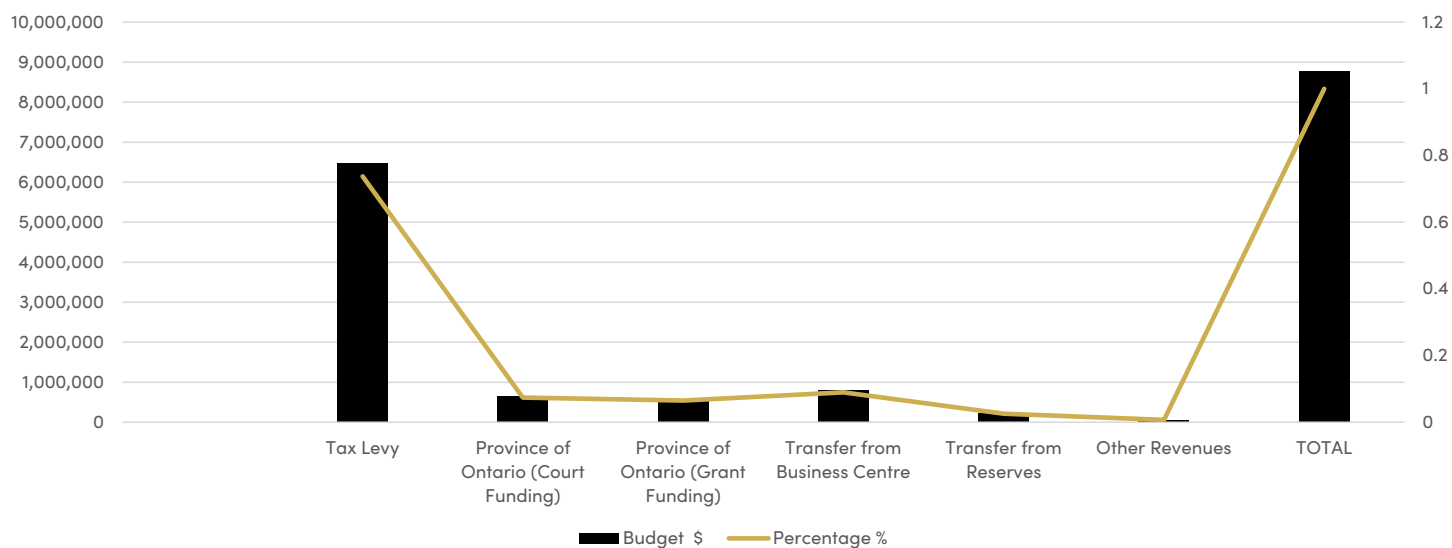




WHAT'S INSIDE
Financial Report

FINANCIAL REPORT 2021

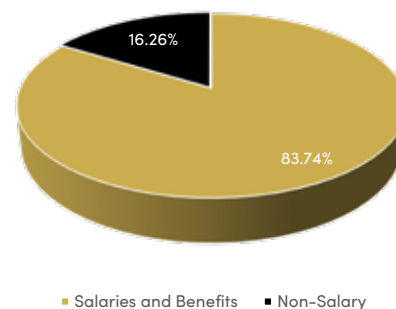
OPERATING BUDGET 2021



FINANCIAL CATEGORY	BUDGET	PERCENTAGE
	\$	%
TAX LEVY	6,473,290	73.78%
PROVINCE OF ONTARIO (COURT FUNDING)	650,000	7.41%
PROVINCE OF ONTARIO (GRANT FUNDING)	574,537	6.55%
TRANSFER FROM BUSINESS CENTRE	786,252	8.96%
TRANSFER FROM RESERVES	225,000	2.56%
OTHER REVENUES	65,000	0.74%
TOTAL	8,774,079	100.00%

WHERE THE MONEY GOES

CLASSIFICATION	PERCENTAGE	AMOUNT
	%	\$
SALARIES AND BENEFITS	83.74%	\$7,347,414
NON-SALARY	16.26%	\$1,426,665
TOTAL	100%	\$8,774,079



CAPITAL BUDGET 2021

\$370,747 IN CAPITAL EXPENDITURES

Since 2004, CPS Corporate Services' revenue has covered the capital expenditures. Without the success of Corporate Services, a total of \$7,805,043 (2004 to 2021) would have been carried by the taxpayer dollars.



The Cobourg Police Service operates by our values of community, professionalism, and service to achieve our mission of excellence in policing and quality community service through our people, our partnerships, and our work. We are privileged to serve the Town of Cobourg.

Thank you to our amazing community members for the continued support and putting your trust in us. Thank you for being partners in community safety and well-being.

We look forward to continuing to serve the community in 2022.



COBOURG POLICE SERVICE

905-372-6821
info@cobourgpolicice.com
www.cobourgpolicice.com

107 King Street West
Cobourg, ON
K9A 2M4

