

COBOURG POLICE **SERVICE**



2019 ANNUAL REPORT

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TABLE OF CONTENTS

SECTION 1: WELCOME	2
MESSAGE FROM THE CHAIR	3
MESSAGE FROM THE CHIEF	4
SECTION 2: OUR TEAM	6
COBOURG POLICE SERVICE CHART	7
SERVICE RECOGNITION AWARDS	8
SERVICE RECOGNITION ARTICLE	9
NEW HIRES/PROMOTIONS/RESIGNATIONS/RETIREMENT	10
SECTION 3: PART OF OUR COMMUNITY	11
PARTNERSHIPS	12
CUIP	13
SHOP WITH A COP	16
POP UP POPSICLE STAND	17
CAR SEAT CLINIC	18
STAND UP STAY STRONG	19
HUMAN TRAFFICKING	21
SECTION 4: COMMUNITY IMPACT	22
DRUG RECOGNITION EVALUATORS (DRE)	23
CRIMINAL INVESTIGATIONS	24
UNIFORM RESPONSE	29
SPECIAL CONSTABLES	31
AUXILIARY	33
VOLUNTEERS	37
MHEART	38
YOUTH IN POLICING INITIATIVE STUDENTS (YIPI)	39
SECTION 5: OUR PERFORMANCE	41
TARGETED OUTCOMES	42
CRIME STATISTICS	43
PROFESSIONAL STANDARDS	44
POLICE INTERVENTION REQUIRING FORCE	45
CONDUCTED ENERGY WEAPONS (CEW)	46
PROVINCIAL OFFENCE NOTICES (PON)	47
REGULATED INTERACTIONS	48
FORENSIC IDENTIFICATION SERVICES (FIS)	49
FINANCIAL REPORT	50

WELCOME



01

MESSAGE FROM THE CHAIR

Dean Pepper



“As Chair of the Cobourg Police Services Board, I am pleased to reflect on the 2019 Annual Report of the Cobourg Police Service (CPS). Looking back, 2019 was a year of transition. During the year, The Police Services Board came together as a group with the additions of the new Provincial Appointees, Dr. R. Kerr and Mr. S. Graham. We said farewell to Chief of Police Kai Liu who retired from the Cobourg Police Service after a long career dedicated to policing and community development. The Board was thrilled to welcome a new Chief of Police, Paul VandeGraaf. Being promoted from our Deputy Chief, Paul brings a wealth of policing experience and I know he will continue to serve our community with dedication, compassion, integrity and professionalism.

Throughout 2019, the Board worked to fulfill its obligations under the Police Services Act of ensuring adequate and effective police services and providing good governance and strategic direction for the CPS. I want to thank each member of the Board for their commitment and contributions. Strengthening accountability and transparency was a key priority for the Board in 2019. The Board has begun an extensive review of all Policies, By-Laws and other documents. This updating of all records is progressing very well and will stage the Board for success in years to come.

This is an important time in policing. There have been many legislative changes proposed to modernize policing to ensure it reflects the needs, values and expectations of communities. Whether it is dealing with

new types of crimes or the shifting roles of governments, the landscape is ever changing and demands on today's police officers are growing. The Cobourg Police Service tiered policing model has truly made a tremendous impact on our service delivery. The use of intersecting Sworn officers, Special Constables, civilian members, Auxiliary Police members and other volunteers truly is the future for effective policing in Ontario. This innovation continues through our Corporate Services department. 2019 was another record year. Over 1.4 million criminal record checks were conducted ensuring volunteers could volunteer and potential employees could achieve their goals across Canada. The revenue generated by this team assess the cost of policing significantly for the citizens of Cobourg.

The efforts of all employees is to be applauded. Whether it is the re-focussed attention on drug enforcement, the customer service delivered at our front counter or all the hard work of the officer's day and night, Cobourg is well served!

This Annual Report highlights only a fraction of the work we do to make Cobourg a safe community in which to live, work and visit. When we look back at 2019, it was a year of accomplishments and challenges. I was encouraged to Chair such a committed Board, and I am proud of our considerable achievements in 2019. We've had a successful year. Together we will continue to develop innovative solutions that will guarantee the Police Service as a centre of innovation and excellence.”

MESSAGE FROM THE CHIEF

Paul VandeGraaf

“ I am pleased to present the Cobourg Police Service’s 2019 Annual Report. As I reflect on the past year, I am reminded of just how proud I am of the dedication demonstrated by our members each and every day. In 2019, our Service responded to 10,989 calls for service. This is the single highest call load in the history of the Cobourg Police Service. Our frontline officers are out every day and night, patrolling Cobourg and working in partnership with the community in crime prevention, law enforcement, and providing assistance to all those who need help. These efforts demonstrate how the entire Service is committed to the safety and security of the people of Cobourg and by extension, everyone in Northumberland County. This report highlights the excellent work our members do every day to meet the expectations of our citizens.

The 2019 Annual Report offers residents information about Criminal Code of Canada (CCC) offences for the Town. It will provide a snapshot and a better understanding of crime and non-crime trends. During 2019, we remained focused on exceeding the goals as outlined in our Strategic Business Plan. Police Services across the country are facing new challenges, and in 2019 we faced head on crime related to the ongoing opioid epidemic. The newly focused and staffed Criminal Investigations Unit had a tremendous impact. There were 34 people charged with drug related offences. Approximately \$175,000.00 (street value) of assorted illegal drugs was seized, including fentanyl, cocaine (crack and powder), crystal methamphetamine and illegal marijuana. Complicating this issue were the various weapons seized during these investigations including: .45 caliber handgun, imitation firearms, Conductive Energy Weapon (Taser) and prohibited knives.



In 2019 we saw an increase of 27.7% in criminal code statistics and a 32.5% increase in drug-related incidents. In both instances the increase has been caused by increased enforcement and incidents reported. The commitment of our officers to ensuring effective investigations is reflected in both increases.

The most notable increases from 2019 are in the reported robberies, disturb the peace and theft from auto calls. Our focus in 2020 will be to identify crime prevention strategies to assist potential victims and ensure our investigators are equipped to reverse these trends.

Our continued partnership with Northumberland Hills Hospital, with the M-Heart program, has seen very positive impacts with our community. The collaboration of a crisis worker and a police officer as a team on patrol resulted in 2188 contacts with community members. Our wait times at the hospital have been greatly reduced and we have become far more effective in assisting those in our community who are suffering crisis.

Our crime prevention efforts are aimed at measurable success. Our Auxiliary members have enhanced the Crime Prevention Through Environmental Design (CPTED) audit program. Our staff now contact all victims of residential or business break and enters, offering the free audit to be conducted.

This audit is aimed specifically at reducing the victim impact of a break and enter and “hardening” the area to prevent future incidents. Our partnership with Rebound, specifically the new CUIP program (Cobourg Under 12 Intersectoral Partnership Program) had a very successful pilot project completing in 2019. This program, developed collaboratively by the Cobourg Police Service and Rebound Child & Youth Services Northumberland is designed to assist children who are under 12 work through personal difficulties and experiences that may be at home, at school or in the community. CUIP aims to help children get back on track and equip children and their families with the resources and supports needed to reach their fullest potential.

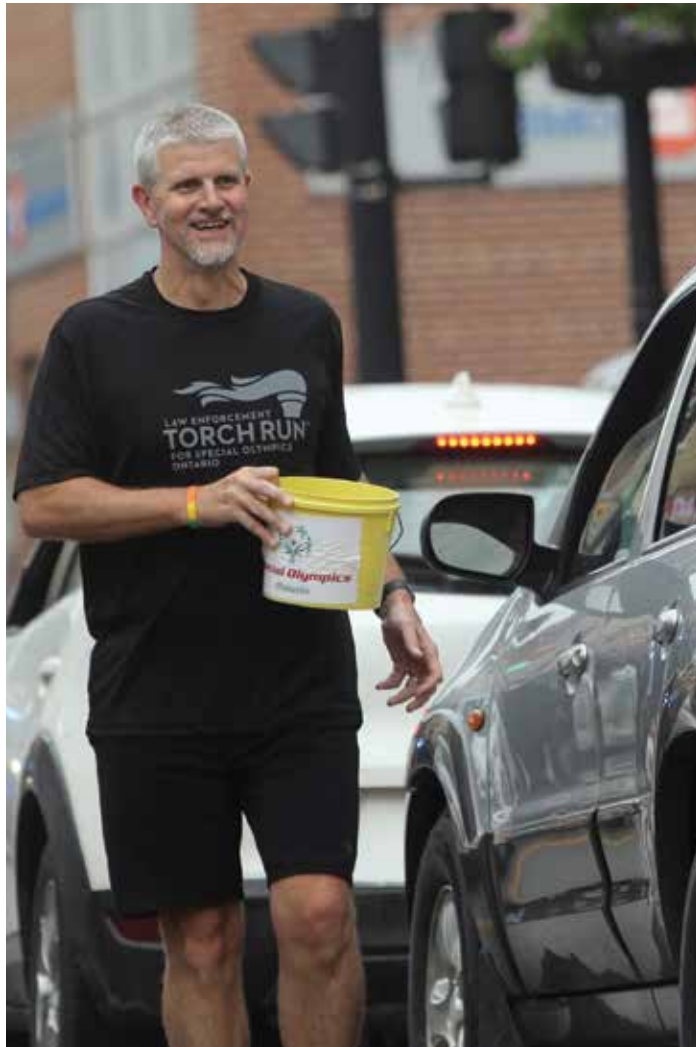
Our partnership with Cornerstone Family Violence continues to grow in the expansion of the Stand Up Stay Strong Program. This program has the team

providing healthy relationship and self defense training for all students in Grade 9. The goal in these and the many initiatives not listed are measurable success in deterring crime, assisting victims and creating a safe and healthy community. Truly embracing a “tiered policing” response to our Police Service delivery ensures that the community is best served in it policing needs. I encourage everyone to come out and meet with our staff: Our volunteers (front desk and Auxiliary), our Special Constables, our Police Officers and last, but not least, our amazing civilian support team. In 2020 we will ensure that we are accessible to all members of our community both formally and informally.

Policing is always changing, but the one constant is the dedication and professionalism of our members. Our team is committed to doing our best every day to ensure the safety of our community.



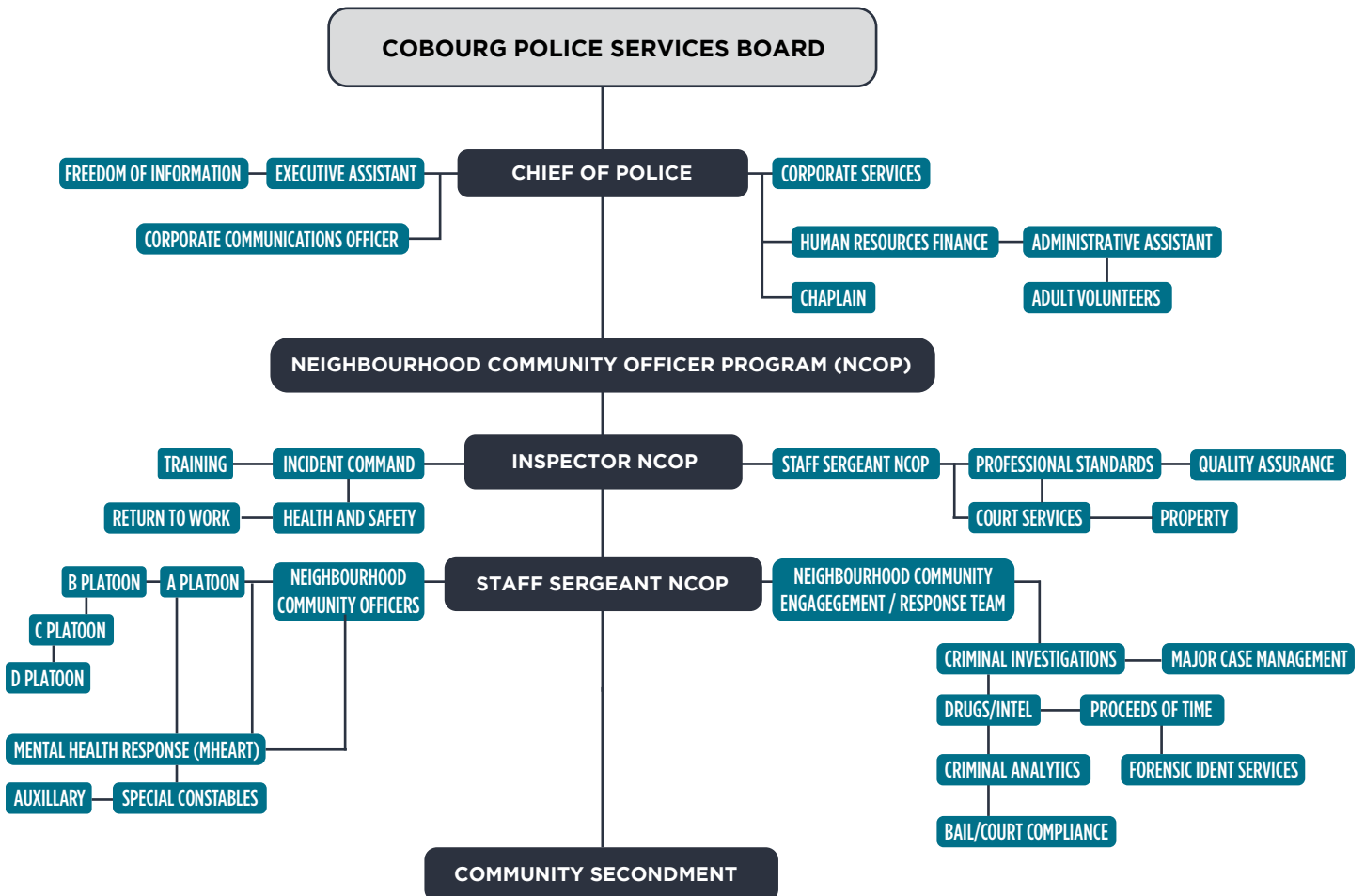
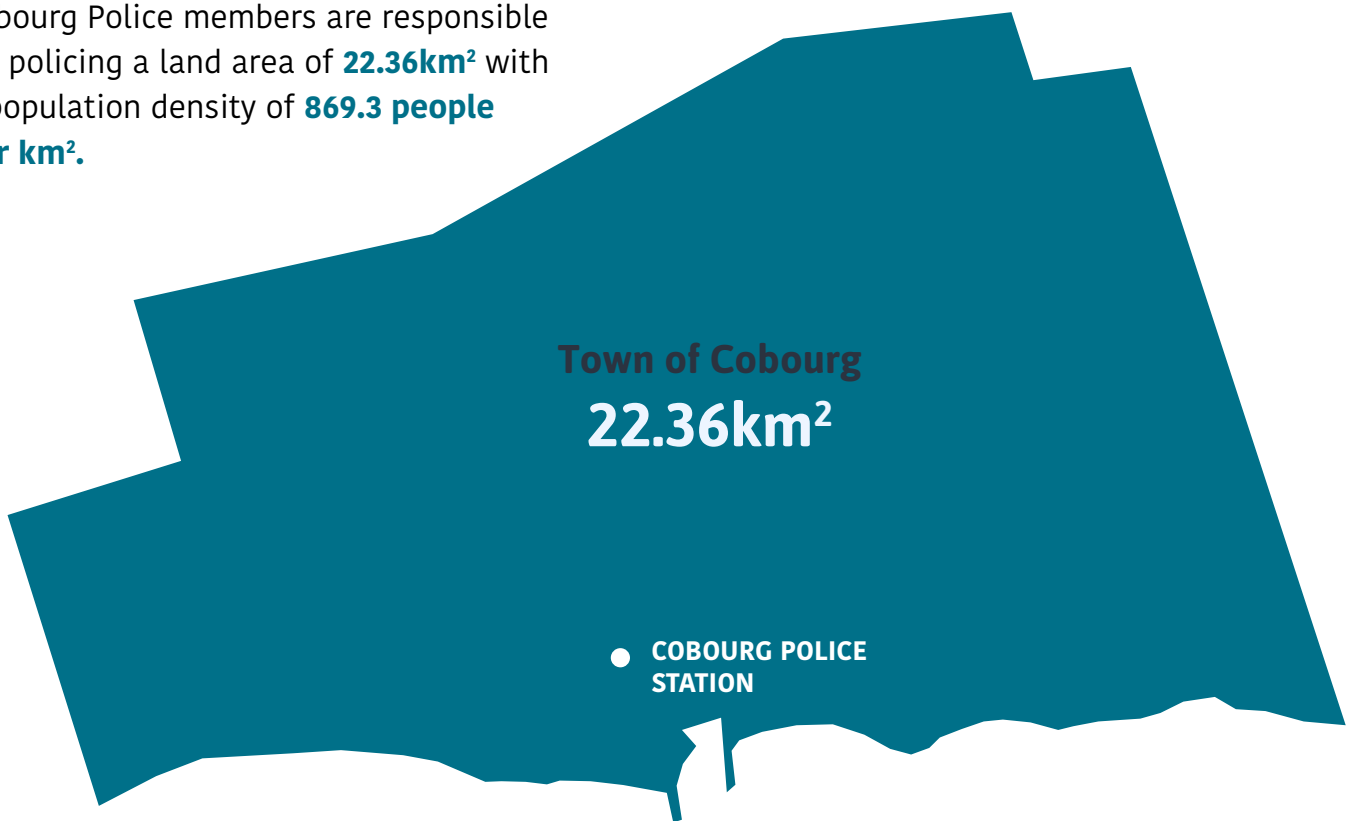
Photograph by: Pete Fisher



OUR TEAM



Cobourg Police members are responsible for policing a land area of **22.36km²** with a population density of **869.3 people per km²**.



SERVICE RECOGNITION AWARDS

25

**25 YEAR SERVICE WITH THE
COBOURG POLICE SERVICE**

Gina Wilson

Director, Corporate Services

20

**20 YEAR EXEMPLARY
SERVICE MEDAL**

Frank Francella

Constable

15

**15 YEAR SERVICE WITH THE
COBOURG POLICE SERVICE**

Jeff Sheils

Inspector

Lynne Sheils

Human Resources/Finance Manager

Sara Guerrera

CIR Administrative Clerk|

Team Leader

10

**10 YEAR SERVICE WITH THE
COBOURG POLICE SERVICE**

Mike Richardson

Sergeant

Vicky Darbyshire

Forensic Identification Specialist

Bryce Callacott

Special Constable

COBOURG POLICE SERVICE RECOGNIZED AS EMPLOYER WHO SUPPORTS RESERVISTS



Members of the Cobourg Police Service received an award in the emergency service category from the Canadian Forces Liaison Council (CFLC). From left are Jeff Westeinde, Deputy Chief Paul VandeGraaf, Chief Kai Liu, Corporal Amrit Gill and Brian Read. Westeinde and Read are the chair and vice-chair of the CFLC in Ontario. - Photo courtesy of Master Cpl. Kevin McMillan

The Cobourg Police Service has been recognized for supporting reservists and the mission of the Canadian Armed Forces Reserves. In February, Chief of Police Kai Liu received a letter advising him that the service was selected from a pool of about 100 nominations to receive the Employer Support Award.

Every two years, the Canadian Forces Liaison Council (CFLC) award employers and educators that have shown support to reservists. The service was nominated by Cobourg Police Const. Amrit Gill, who joined the service in March 2018 and is a member of the Hastings and Prince Edward Regiment — which requires mandatory training for its reservists.

He said that he was pleasantly surprised at how his new employer responded to these requirements, and felt they needed to be recognized for it.

“I was told that the Cobourg Police Service is fully supportive of its employees taking part in military training as well as any deployments,” Gill said, recalling a conversation that he had with Const. Shawn Labelle, a fellow member of the same regiment. “This made me feel extremely comfortable because it’s not always easy asking for time off, especially as someone who just recently started working for a new organization.”

Liu said that the police service’s relationship with the regiment has been long-standing and very positive. “We will continue to support our reservists and give them the flexibility they need to continue their work as a member of the reserve,” he said.

It was the “solid relationship” that the police chief and deputy chief have with the regiment, Gill said, that motivated him to make the nomination.

“Reservists lead both military and civilian lives, and they rely on the flexibility of their civilian bosses to fulfil their reserve duties,” said Brian Read, vice-chair of the CFLC in Ontario. “The Cobourg Police Service has been extremely supportive in granting Cpl. Gill time off in relation to his military work.” He said that the reserves wouldn’t be able to operate without this type of support.

An evening ceremony was held in Toronto on March 19, where Liu and Deputy Chief Paul VandeGraaf were presented with the award by CFLC Chair Jeff Westeinde and Read. The Hastings and Prince Edward Regiment is currently recruiting for new members.

March 21, 2019

Northumberland News

NEW HIRES/PROMOTIONS/ RESIGNATIONS/RETIREMENTS

NEW HIRES

Corporate Communications Coordinator	1
Constable	1
Special Constable	3
CIR Clerk	1
Administrative Assistant	1
Auxiliary Constable	7
Volunteers	5

PROMOTIONS

Chief	1
Sergeant	3
Auxiliary Sergeant	2

RESIGNATIONS

Corporate Communications Coordinator	1
Constable	2
Auxiliary Constable	2
Volunteers	3

RETIREMENTS

None



PART OF OUR COMMUNITY





**Police Service
Pipe Band**

CPS-Rebound Pilot Program Partnership



Cobourg Under 12 Intersectoral Partnership



BACKGROUND

Two years ago, Rebound Child & Youth Services and Cobourg Police Service embarked on a unique and innovative partnership, borne out of a mutual understanding of the importance of community-based, integrated and holistic early interventions for children under 12 years of age who are exhibiting aggressive, anti-social or criminogenic behaviors and/or perceived as at-risk.

After successfully securing a Safer & Vital Communities grant to fund such a partnership, these organizations developed the Cobourg Under 12 Intersectoral Partnership (CUIP), a two-year pilot program aimed at providing Cobourg's most at-risk children and their families with positive early interventions in order to develop skills, capacity and behaviors to reach their fullest potential at home and in the community. The program was developed with the ultimate goal of building family capacity and resilience and reducing risk factors by connecting families with the appropriate supports to meet their needs. From a service standpoint, the goal of the program has also been to provide opportunities for agencies and organizations from multiple community sectors to collaborate, communicate and reduce duplication of service in order to target their services in the most constructive ways possible.

PROGRAM HIGHLIGHTS

As indicated in the chart on page 15, the CUIP program received 15 referrals in 2019, which was consistent with projections. Of these, 10 children were deemed eligible for the program, based on age, residence and



Star Wars Movie Day!

demonstrated behaviors and risk factors. Over the course of 2019, the CUIP partnership completed a total of 53 family case conferences, and successfully discharged nine children. Two of these children moved to other communities, effectively ending the CUIP service, while the remaining 7 families reported feeling confident and obtaining stability.

Families involved in the CUIP program received information and access to services including counselling, access to specialized funding, home services, police support and transportation, food support, YMCA family memberships, referrals to appropriate external services, additional education support and communication, gift certificates and passes to events. Families received the support of Case Leads, who provide case management and ensure effective collaboration between service providers. Case leads have worked on behalf of the program with the generous support of Rebound Child and Youth Services,

Kinark Child and Family Services, Cornerstone Family Violence Prevention Centre, and Highland Shores Children's Aid Society. Children involved in this program enjoyed the support of multiple community partners both in and outside of Cobourg, with opportunities to attend day and sleepaway camps, recreational programming such as soccer, baseball, art and dance. Perhaps more than all of this, however, families received responsive, empathetic and non-judgemental support.

The partnership and communication that has occurred between Rebound and Cobourg Police Service over the course of this pilot has been vital to this program's success. With those families that have experienced frequent police involvement, Cobourg Police's positive pro-social role has been critical to allow children and their caregivers the opportunity to have positive encounters with law enforcement, to feel safer in their neighbourhoods, and have adults in community service roles they can trust. One child recently discharged from the program told his mother that he now sees police as his friends and protectors, despite having a very different opinion only a few months before. This positive outcome is a testament to this strong community partnership.

Here are a few comments the CUIP team has received from families exiting the program:

1. *CUIP helped work through a lot of struggles after being a victim of domestic violence. They helped point me in the direction to get the help I needed finally, as well as helped to get my children involved in some programs and camps that they never would have had access to.*
2. *I loved that even though the program was based around support for [one child], her siblings were very much included. And the support they provided me in dealing while going through some tough life challenges.*
3. *[My child] was given opportunities to join activities that helped build his self-esteem. [My husband] and I had to talk about how we both felt and learned to work together.*
4. *CUIP helped connect my child and family with healthy*

police interaction, and services, events, supports and funding in the community.

5. *I feel proud of my son now. I feel like he has a future and can change, and we can all get along and be a family. I see success in his future.*
6. *It is incredible. I'm so glad we have these supports. I was looking as far away as London and Ottawa for help with my child. I didn't know where to begin, or where to access support. I never thought we would be where we are today.*

The CUIP team has been overwhelmingly encouraged by the satisfaction levels and overall improvements in the lives of those families involved in the program. Although intended as a Cobourg pilot initially, the program received much attention and interest from individuals and organizations throughout Northumberland County. Bolstered by this interest, the Program Coordinator engaged school principals in a discussion about the relevance of this program for the children in the various other communities outside of Cobourg in which they work. Should a program of this nature be expanded throughout the County, school principals were confident that several dozen students within their catchments would benefit from the service.



Shop with a Cop, 2019

CUIP BY THE NUMBERS

Number of referrals	15
Referrals received from	School boards Caregivers NHH Mental Health Walk-in clinic Rebound Schools Cornerstone Cobourg Police Service
Number of eligible referrals (Cobourg, under 12, and demonstrating multiple risk factors)	10
Number of Referrals not accepted into the CUIP program and referred to other services	1
Number of withdrawals after referral	3
Number of Intersectoral Collaboration Team meetings	9
Number of Steering Committee Meetings	4
Number of Case Conferences	53
Number of clients who have exited the program	9
Number of children and families currently involved in the CUIP program as of March 1, 2020	5

SHOP WITH A COP 2019

Cobourg Police is proudly conducted 'Shop with a Cop' for the 2019 holiday season. This event provided a fun filled day for children in need, while creating positive relationships with law enforcement.

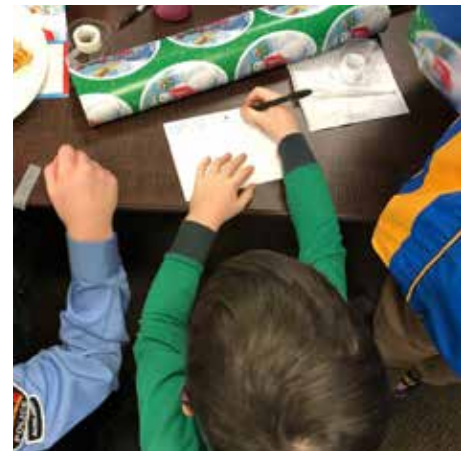
The purpose of this program is to foster and create positive connections between youth and law enforcement while providing children in need an opportunity to embrace the spirit of giving, through purchasing gifts for their family. It also provides gifts for children who may not typically be given gifts.

Deserving children were recommended for participation by police, school officials, and social service agencies. Uniformed officers, Special Constables and Auxiliary members volunteered their time to partner with a child from the community and help them shop for Christmas gifts for their family members. The children also chose something for themselves. Participants will have

received lunch, wrapped their gifts for family, and got to know our police members/team.

The Shop with a Cop program started in 2016 with eight children who were involved. In 2019, 13 children from the ages of five to 15 were partnered with Auxilliary officers, Special Constables and uniformed officers. The children started the evening being driven to Walmart in police vehicles and were provided \$200 for a shopping spree, buying gifts for their family and something for themselves.

Children that have a good relationship with police are less likely to get into trouble and more likely to seek help from police when they need it. This program breaks down barriers, while making the holidays brighter in the community by providing gifts to children and families in need.



POP UP POPSICLE STAND

During 2019 members of the Cobourg Police Service were encouraged to come up with events to further Community Engagement in the Town of Cobourg. Previously the Cobourg Police Service had visited Lemonade Stands and that was well received. In the Summer of 2019, Sergeant Janice MacDonald and Constable Janet Bertrand came up with idea of a Pop up Popsicle Stand. The idea was to purchase frozen popsicles and engage with young people in the area while they enjoy a popsicle.

The Pop up Popsicle plan was a huge success and

officers from other front line platoons soon took up the challenge and the Summer of 2019 became the year of the Pop up Police Popsicle Stand. Social media lit up and there were many requests to visit the various areas of the Town of Cobourg where young people were able to meet a police officer and enjoy a popsicle. Members of the Cobourg Police Service attended East Village, the Alexandria area, Westwood and the Beach area where multiple Police Vehicles were surrounded by young people enjoying themselves.



CAR SEAT CLINIC

The Cobourg Police Service Auxiliary members and our car seat clinics have received generous support from the General Manager at Canadian Tire in Cobourg. Our clinics currently operate out of Canadian Tire in donated service bays.



Over the course of the 9 clinics that were offered throughout 2019, 46 families were able to have their car seat installation inspected and approved, or corrected to ensure the safety of the children using them. As a result, a total of 58 car seats were inspected.

An important reason for these clinics is shown in the fact that 89% of car seats were found to be installed incorrectly on arrival and were fixed with our CPSAC trained technicians (CPSAC – The Child Passenger Safety Association of Canada).

As of the end of 2019, moving into 2020, our Auxiliary members have 2 active, certified CPSAC Car Seat Technicians, and are increasing training to have another auxiliary officer as a CPSAC instructor. The unit will also be exploring opportunities to partner with other agencies, as well as expanding the valuable work by assisting the community at the roadside with car seat inspections. This will provide the ability to provide guidance and/or correct improper installations right away.

STAND UP STAY STRONG

In conjunction with Cornerstone Family Violence Prevention Centre, the Special Constables with Cobourg Police have been engaging youth in our community through the program “Stand Up Stay Strong”. It is an interactive program offered to students at Cobourg Collegiate Institute that creates conversations on self-confidence, healthy relationships, consent, and safety planning. The objective of Stand Up Stay Strong is to educate youth on societal influences, that may impact their decision making when fulfilling healthy and meaningful relationships. The program is broken down into two components: In-Class and Physical Defense. Male and female students are divided into groups to promote active conversations that break down statistical problems for each gender. Female students are then provided the Physical Defense component, where they are educated on self-preservation skills, and how to effectively defend themselves during realistic encounters.

FEEDBACK

Following each session, Students are provided a feedback form to assist facilitators with program development or areas of improvement. A common consensus among students suggests that the program is informative, realistic and fun. Students believe the information is pertinent to their everyday experiences and feel as though the physical component could be useful to them.



EXPANSION AND DEVELOPMENT

In 2019 Stand Up Stay Strong was offered exclusively to Cobourg Collegiate Institute, leading into the 2020 school year we have began expanding the program to East Northumberland High School. Our strongest area of improvement comes from program development, this would include maintaining accurate information, and adjusting the content so it speaks to the students in a language they understand.

Stand Up Stay Strong has created a foundation for further programming to develop. In December of 2019 “Empowering Women through Self-Defence” was brought to the table as an interactive course for women. Empowering Women through Self-Defence is a separate program from Stand Up Stay Strong, but the core values and mission of each program run transparently. It was an extremely successful year for Stand Up Stay Strong, and we project 2020 to bring greater things.

RedMan Suit for Self- Defense Component



STAND UP STAY STRONG

STATISTICS

*Each class is an estimated 75-minute session, in 2019 we completed **11 sessions** providing a service provision of approximately **38.75 hours of programming**.*

For the 2019 school year we collectively provided Stand Up Stay Strong to the Grade 09 girls and boys, with the addition of Grade 12 girls. Here is the breakdown:

Grade 09 Boys: 1 Session with 21 Students
Grade 09 Girls: 6 Sessions with 119 Students
Grade 12 Girls: 4 Sessions with 70 Students

In total, we provided programming to 210 Students in 2019



HUMAN TRAFFICKING

In 2017 the Cobourg Police Service started a Human Trafficking unit in partnership with various community groups. The unit was started by Sergeant Janice MacDonald and Constable Danielle McKeen joined soon after. Sergeant MacDonald and Constable McKeen were successful in partnering with Cornerstone Family Services and obtained a grant where a facilitator was hired in 2018. The Grant amounted to just over \$41000. The Human Trafficking working group was formed and met regularly to discuss, educate and provide assistance to Human Trafficking Victims.

In 2019 Sergeant MacDonald and Constable McKeen participated in workshops and conferences. Of note, Constable McKeen and Sergeant MacDonald spoke at Cobourg Rotary in 2019 . This event was so well received

that Sergeant MacDonald and Constable McKeen were invited to and spoke at the Muskoka Regional Rotary Conference in October 2019.

In April, 2019 Sergeant Janice MacDonald and Constable Danielle McKeen were honoured by Sir Sandford Fleming College for Outstanding Police Officer Service for their work in fighting Human Trafficking.

Both Officers have worked alongside Police Agencies from around the world in Project Northern Spotlight and constantly communicate with other investigators around the country. They are recognized as experts in their field and are continually asked to educate and speak at various venues beyond the Town of Cobourg.



COMMUNITY IMPACT



04

Drug Recognition Evaluators (DRE)

Currently, the Cobourg Police Service has 2 fully trained Drug Recognition Evaluators. Over the course of 2019, full evaluations were done on five Individuals. Two evaluations were done related to Cobourg Police Incidents, and three evaluations were done to assist OPP.

A drug recognition expert or drug recognition evaluator (DRE) is a police Officer, trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol.

Training takes place at the Ontario Police College and then a field Certification Week takes place in a location where individuals are assessed for their levels of impairment, by alcohol and/or drugs. The testers must identify the type of substances that cause the impairment to successfully complete their training.



CRIMINAL INVESTIGATIONS

The Cobourg police CIB were involved in numerous investigations and regularly assisted road officers.

- CIB Members completed over 73 Forensic interviews relating to ongoing investigations.
- CIB members were involved in nearly 2000 personnel hours of mobile and stationary surveillance relating to ongoing investigations most notably drugs.
- CIB Members in conjunction with Cornerstone Family Violence Centre organised a seminar called “Trauma Informed Policing: Understanding the Neurobiology of Trauma” training event on Thursday, May 9th with Dr. Lori Haskell.
- Members of the CIB arrested 45 people relating various investigations, laying more than 185 charges.
- CIB members completed numerous production orders, CDSA search warrants and arrest warrants.

CIB Members attended various training opportunities, intelligence meetings and workshops.

INVESTIGATIONS OF NOTE:

1

Stabbing - On 27th, during an argument in an apartment on King Street West, a male was stabbed and rushed to St. Mike’s Hospital Trauma Centre to be treated for serious a stab wound to his chest. Through investigation a suspect was identified. On April 7th, a male was arrested and charged with assault cause bodily harm, and Fail to comply with probation. On November 7th, 2019, the accused was found guilty and sentenced to 293 days in jail.

2

A male was set to be released from prison after having served his sentence for Sexual offences and not bound by any conditions like a probation. Due to concerns that he may reoffend, Cobourg CIB began the process to have him placed on an 810.1 compelling him to abide by conditions that we felt would control and assist in monitoring his behaviour. On February 5th, 2019, this male agreed to enter into an 810 for a period of 2 years. On September 17th, this male was arrested by Port Hope Police for breaching this order by being around children at the Fair. He was subsequently found guilty and sentenced to a year of probation on top of the original order.

3

On October 3rd, 2019, the CIB commenced an investigation into the theft of two vehicles from a Division Street business. One of the vehicles was recovered in southern Ontario and the other here in Cobourg and transported to a towing company pound. A few days later unknown persons attended that tow yard and stole two vehicles including the recovered one, then lit several cars on fire causing substantial damage. Through investigation 2 people were identified and charged with numerous offences relating to both incidents. This case is currently before the court.

CIB Led Drug Arrests & Seizures

FEBRUARY 2019

One Female arrested on outstanding warrant. Found to be in possession of 12.6 grams of fentanyl and 19.8 grams of cocaine. Five criminal charges laid including two charges relating to possession for the purpose of trafficking schedule I substances.

*Potential street value of suspected drugs seized: **\$8280.00***



Two males arrested for trafficking in cocaine after members of Cobourg and Port Hope CIB observed and recorded a suspected hand to hand drug transaction. One male found to be in possession of approximately 6.63 ounces (185.75 grams) of suspected cocaine as well as a loaded .45 caliber handgun. Eleven Criminal charges laid including several for firearm and drug trafficking related offences. Also seized was \$140 in Canadian currency.

*Potential street value of suspected drugs seized: **\$18575.00***



MAY 2019

Two males arrested after police observed a suspected drug transaction at a known drug house. Members of CIB requested road officers to stop vehicle associated to the suspected drug traffickers. Investigation revealed the driver to have a Criminal Code driving prohibition. The driver was arrested, and a subsequent search led to the seizure of 8 grams of crystal methamphetamine and 30 grams of a suspected methamphetamine and fentanyl mixture. Seven Charges laid including several for drug trafficking related offences.

*Potential street value of suspected drugs seized: **\$15800.00***



As a result of the above-mentioned traffic stop, a CDSA search warrant was executed at the King Street West residence where the suspected drug transaction had occurred. Police seized a quantity of crystal methamphetamine as well as numerous items indicative of drug trafficking. One person was charged with three criminal offences. Items seized include digital scales, packaging material, \$145 Canadian currency and 1.5 grams of crystal methamphetamine.

*Potential street value of suspected drugs seized: **\$150.00***

A CDSA search warrant was executed at a King Street East residence resulting in the arrest of two people. Two people were charged for a total of six criminal offences including drug trafficking related offences. Police seized several digital scales, packaging material, \$185.35 in Canadian currency and a small amount of suspected cocaine.

*Potential street value of suspected drugs seized: **\$40.00***

JULY 2019

A CDSA search warrant was executed at a King Street East residence resulting in the arrest of four people who were charged with 14 criminal offences, the majority of which were related to drug trafficking offences. Police seized a digital scale, packaging material, \$1045.00 in Canadian currency, and a quantity of suspected crack cocaine and fentanyl.

Potential street value of suspected drugs seized: **\$540.00**



AUGUST 2019

A CDSA search warrant was executed at a George Street residence resulting in the arrest of a male and female who were charged with a total of ten criminal charges, the majority of which were related to drug trafficking offences. Police seized numerous items including digital scales, packaging material, a prohibited knife, bear mace, \$3160.00 in Canadian currency, 8.36 kilograms of illegal marijuana, and 30.8 grams of pharmaceutical grade, white fentanyl.

Potential street value of suspected drugs seized:
\$99069.00



A CDSA search warrant was executed at a Sutherland Crescent residence. No drugs were located during the search; however, one male was arrested for two weapons related offences after being found in possession of a prohibited knife.



NOVEMBER 2019

A CDSA search warrant was executed at a James Street residence resulting in the arrest of four people who were charged with 15 criminal offences, the majority of which were related to drug possession and trafficking offences. Police seized two imitation firearms, a CEW (taser), 2.34 grams of suspected fentanyl, 41.5 grams of suspected cocaine, .28 grams of crack cocaine and .24 grams of methamphetamine as well as numerous items utilized by drug traffickers.

Potential street value of suspected drugs seized:
\$5372.00



A Search warrant was executed at a Hibernia Street residence, resulting in the arrest of seven people who were charged with 29 criminal offences, the majority of which were related to drug trafficking and weapons offences. Police seized prohibited knives, 8.94 grams of suspected cocaine, 7.04 grams of suspected methamphetamine and \$1449.70 Canadian currency.

*Potential street value of suspected drugs seized: **\$1640.00***



A CDSA search warrant was executed at a John Street residence resulting in the arrest of four people who were charged with seven criminal offences.

*Police seized a quantity of cocaine and methamphetamine with a potential street value of: **\$260.00***



DECEMBER 2019

A CDSA search warrant was executed at a Division Street address resulting in the arrest of two people who were charged with ten criminal offences. Police seized approximately 32.05 grams of fentanyl, 83.06 grams of cocaine, \$891.30 in Canadian and American currency, digital scales, packaging material, a prohibited knife, and a steel knuckle sheath with large metal spikes affixed to the knuckle portion.

Potential street value of suspected drugs seized:

\$24361.00



A search warrant was executed at a Margaret Street residence in the Town of Campbellford resulting in the arrest of two people who were charged with four criminal offences relating to drug and weapons possession. Police seized an imitation firearm, several rounds of ammunition and approximately 18 grams of suspected cocaine.

Potential street value of suspected drugs seized:

\$1800.00



OVERVIEW OF 2019 CIB LED DRUG/ WEAPONS SEIZURES

Number of People Charged: **34**

Drugs, Weapons, and Money seized: **107.99 grams of suspected fentanyl**

Note – Fentanyl is generally sold by the .05g - .1g increments. These amounts are enough to cause a lethal drug overdose. 107.99 grams of fentanyl is between 1079 and 2159 individual sales of fentanyl.

364.23 grams of suspected cocaine (crack and powder)

17.13 grams of suspected crystal methamphetamine

8366 grams of illegal marijuana

\$6831.00 in currency believed to be obtained from the commission of a criminal offence.

1 x Loaded .45 caliber handgun

3 x Imitation Firearms

1 x Box of Prohibited ammunition

1 x Credit Card knife

1 x Bear mace

1 x Conductive Energy Weapon (Taser)

4 x Prohibited knives

POTENTIAL STREET VALUE OF SUSPECTED DRUGS SEIZED

\$175,627

UNIFORM RESPONSE

Under the direction of Chief of Police Paul VandeGraaf, the Cobourg Police Service has 36 sworn Police Constables. These front-line uniform members are responsible for community engagement, traffic safety education and enforcement, emergency and non-emergency response to calls for service from the community.

CALL FOR SERVICES

Officers responded to **10912** calls for service, by front line members or by after the fact responses, in 2019.

These occurrences consisted of calls such as:

Domestic disputes, Assaults, Robberies, Weapons calls, Sexual Assaults, Mental Health Act, Police Assistance, Police Information, Motor Vehicle Collisions, Property Reports, Frauds (under \$5,000 and over \$5000), Ambulance Assist, Prisoner Escorts, Prisoner Guarding, Bail Violations, Community Services, Thefts (under \$5000 / over \$5000), Trespass to Property Act, Foot Patrols etc.

Our uniform members are actively engaged with our community through Selected Traffic Enforcement Programs (S.T.E.P.), Reduce Impaired Driving Everywhere (R.I.D.E.) programs throughout the year, Operation Impact and multiple directed patrols around Cobourg, that educate and enforce around specific traffic laws that have great impact on the safety of the driving public.

Members are actively visible in supporting important federal and provincial campaigns around Anti-Bullying, preventing Violence Against Women, Autism Awareness and Child Abuse Prevention. As well, Cobourg Police Service members are able to support our varied community members through attendance at schools through the Breakfast Club program, or with monthly campaigns and presentations for causes such as Fraud Prevention, Human Trafficking Awareness, Sexual Assault Awareness, Crime Prevention and Special Olympics.

The uniform officers work on four platoons, composed of three to four Constables per platoon with a Sergeant or Acting Sergeant for direct supervision. These officers have a multitude of training with specializations in Drug

Recognition, Breath Technicians, Standard Field Sobriety testing or even containment team capabilities. The platoons work a 12-hour day/night shift rotation and are responsible for all calls for service in the Town of Cobourg.

A team of criminal investigators provide in-depth assistance when an incident will take an extended period of time to investigate, or more resources are required to continue the investigation. This team actively investigates serious criminal cases such as frauds, drugs, assaults causing bodily harm and human trafficking, or sudden deaths as examples.

As well, a Forensic Identification technician provides expert assistance with sudden death examinations, evidence collection, and drug investigations. Several Special Constables are trained to serve as Scenes of Crime members to assist in collecting valuable evidence such as video and photographic evidence or even fingerprints.



Photograph by: Pete Fisher

UNIFORM RESPONSE EVENTS

Front line officers patrol participate in a multitude of events throughout the year, with events of note including the following:

Mayor's Leve	Waterfront Festival
Winter Pub Crawl	Cobourg Ribfest
Ultimate Frisbee	YIPI's invade Cobourg
Tall Ship	Downtown Halloween
DBIA Girls Night Out	Sandcastle Festival
Police Week	Crime Prevention Week
Law Enforcement Torch Run	Operation Red Nose
Cops For Cancer	Santa Clause Parade
Run To Remember	Christmas Magic
Canadian Police and Peace Officers Memorial	Cram A Cruiser
Highland Games	Family Skate Day
High School Prom Parades	First Night
DBIA Busker Parade	Remembrance Day and the overnight vigil by cadets
Venture 13 First Anniversary	Country Wild Festival
	Walk a Mile in Her Shoes



SPECIAL CONSTABLE

Under the direction of Chief VandeGraaf, Cobourg Police has developed a strong and successful Tiered Policing Program. Cobourg Police's Tiered Policing Program consists of roughly **15 Auxiliary Officers, 20 Special Constables and 33 Police Constables**. Our Special Constable platoon consists of members from various backgrounds including teaching, hospitality, security, landscaping etc. Within the last year, our Special Constables have advanced into positions with the Royal Canadian Mounted Police, the Canadian Border Services Agency, Ottawa Carleton Transportation Commission and two have become Police Constables within the Cobourg Police Service itself. The Special Constable Platoon keeps busy between their duties at the Ontario Court of Justice, managing the front counter at the Police Station, community events, downtown foot patrols, and various initiatives as noted below.

EVENTS

Special Constables attend various town events throughout the year including (but not limited to): First Night, Coldest Night of the Year Walk, Pub Crawl, Cops for Cancer, Bowl for Kids Sake, Cobourg Water Front Festival, Canada Day Parade, Food and Music Festival, Country Wild Music Festival, Cobourg Sidewalk Sale, Rib fest, Sand Castle Festival, Boat Launch, Dragon Boat Racing, Harvest Festival, Kilometers for Kids, Touch a Truck, Walk a Mile, Cram-a-Cruiser, Festive R.I.D.E Program, Santa Claus Parade, Shop with a Cop, and Christmas Magic.



INITIATIVES

In 2019 our Special Constables were part of new initiatives and programs such as the Stand Up Stay Strong Program led by one of our very own Special Constables to help teach and promote self-defense techniques to our youth within the community.

A pilot project was created for a Shoplift Diversion program for first time offenders. This program was piloted with the Tiered Policing Model in mind to help ease the call load for our front-line officers, where reasonable to do so.

Additionally, attending local lemonade stands held by the youth within our community started in 2018 and continued again in the summer of 2019, with our Special Constables and Police Constables as their number one customer!



CALL FOR SERVICES

2019 was a large call year for our Special Constables as their roles and responsibilities have grown while working the front counter shift at the Police Station and attending more events within the community. In 2019, **2469** occurrences were generated by Special Constables alone. These occurrences consisted of; calls for Scenes of Crime Officers, Police Assistance, Police Information, Motor Vehicle Collisions, Property Reports, Frauds (under \$5,000 without known suspects / surveillance), Ambulance Assist, Prisoner Escorts, Prisoner Guarding, Bail Violations, Community Services, Thefts (under \$5,000 without known suspects / surveillance), Trespass to Property Act, Foot Patrols etc.

ADDITIONAL HIRES / CRUISERS

In 2019 the Cobourg Police Service hired seven new Special Constables to bring the platoon to 20 Special Constables, as the needs surrounding the security of the Ontario Court of Justice and the roles within the Cobourg Police Service continued to increase. In addition to the new hires, and in the process of promoting the Tiered Policing Model and Special Constables, our two Special Constable marked cruisers were wrapped with Special Constable identifiers as seen below.

In conclusion, under the direction of Chief VandeGraaf, Cobourg Police has developed a strong and successful Tiered Policing Program with the inclusion of Special Constables and their expanding roles. 2019 was a great year of development for the Cobourg Police Service.



AUXILIARY

The current Auxiliary Unit was re launched in 2018 with the deployment of the recruit class in May 2018. This annual report covers the period January 1, 2019 - December 31, 2019.

RECRUITMENT:

In early 2019 another recruit class was held. We graduated 5 male and 2 female Auxiliary officers at the beginning of June 2019.

RESIGNATIONS:

During 2019 we had 7 Auxiliary officers resign from the program. We provide a breakdown as shown below.



It should be noted that Auxiliary officers who become Special Constables and wish to remain with the program are allowed to do so. Currently we have one Auxiliary who is also a Special Constable.



CURRENT STRUCTURE:

With the increased number of officers and Auxiliary demands a promotional process was undertaken with the objective of promoting 2 Sergeants and creating 2 platoons.

AUXILIARY UNIT BREAKDOWN

RANK	AS OF DECEMBER 31, 2019
Superintendent	1
Sergeants	2
Police Constables	9

TRAINING:

- 1 With Auxiliaries trained as car seat technicians, regular clinics are run out of Canadian Tire and these clinics are well attended.
- 2 As one of our Auxiliary officers is a certified first aid instructor, we have recertified all our Auxiliary officers. We will be providing all members first aid re certification starting in 2020.
- 3 All our officers have been provided Segway training.
- 4 One highlight was providing training from external instructors on de-escalation techniques. To ensure in service training modules were relevant we canvassed our officers requesting their input. We were able to accommodate all their requests.

HIGHLIGHTS:

We are providing the following list of some of the activities undertaken by our Auxiliary officers:

- 1 To enhance our CPTED Audit program, we started by following up with B&E victims offering them a CPTED audit. Victims were very receptive to our follow up and appreciated the audits provided.
- 2 With the number of events at the waterfront, demands for Auxiliary personnel was heavy. During our foot patrols at the waterfront, we teamed up with By Law and assisted them in enforcing the relevant By Laws.
- 3 Crime prevention initiatives (CPTED, Lock it or Lose it, Kids Prints and Know Your Neighbour) were delivered throughout the year with displays at community events and displays at Canadian Tire.
- 4 Our officers took part in our RIDE program and other traffic enforcement initiatives.
- 5 Attendance of our officers at many public events.

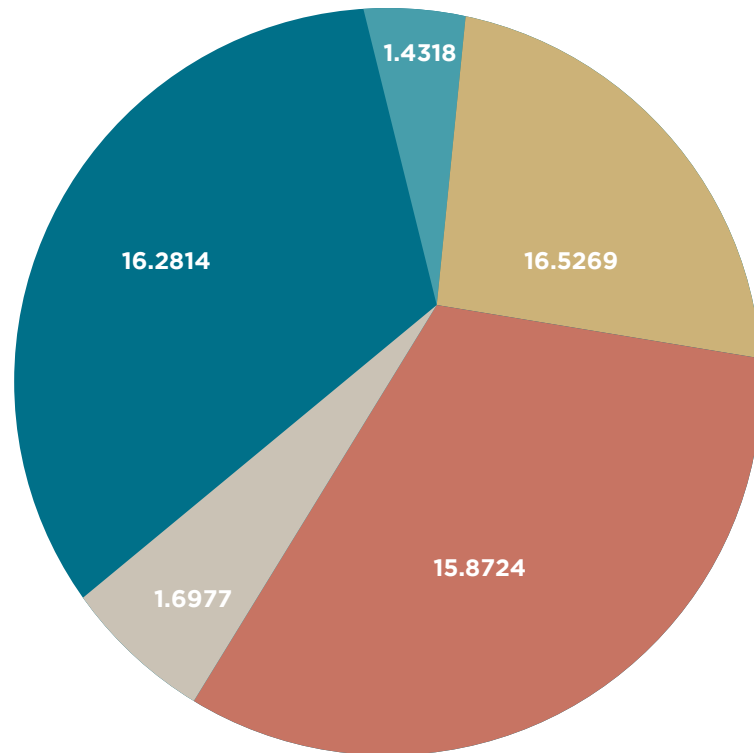
FUTURE INITIATIVES:

- 1** Collection of CCTV information and night listing update on businesses in Cobourg.
- 2** Development of an Auxiliary Response Team (AXRT) modeled after the TPS one. Officers in this unit will receive additional training and will be available to CIB to assist with canvasses and be available to assist in searches.
- 3** In discussions with PC Labelle, we are exploring the use of Auxiliary officers in support of the tactical unit training (ie actors, perimeter security and site security).
- 4** CPTED certification course for all Auxiliary officers not currently certified. This will ensure we have adequately trained officers to conduct CPTED audit requests in a timely manner.
- 5** The re-design of our CPTED worksheets and report with the objective of moving them to an electronic platform. This will result in a more efficient audit process.
- 6** Firearm familiarization.
- 7** Recruitment of additional Auxiliary officers.
- 8** Promotional process with the objective of promoting an Auxiliary Staff Sergeant and another Auxiliary Sergeant as we will be creating another platoon.
- 9** Implementing Scenario based training for our officers.
- 10** Prepare a car seat kit and contact car dealers on proper installation of car seats. Also presentation to new parents through Hospital and clinics.
- 11** Take part in Operation Impact re car seat inspection.



AUXILIARY TOTAL HOURS AS A PERCENT BY CATEGORY

(ACTIVE & RESIGNED) JAN. 1 - DEC. 31 2019



● TRAINING ● MEETINGS ● CBP ● CERT ● PATROL

During 2019

we received requests for a total of

576 Auxiliary officers

and they contributed

4885 volunteer hours

VOLUNTEERS

Our team of Cobourg Police Volunteers are essential to the daily success and operation of the Cobourg Police Service. They are the first point of contact when individuals come through the door. The Cobourg Police Volunteers assist the Cobourg Police Service in maintaining a professional front counter experience while focusing on the following areas:

- ◆ **Customer Service**
 - ◇ General Inquires in person and over the telephone
 - ◇ Accepting and assisting with Police Check Applications
 - ◇ Accepting and processing payments as required
- ◆ **Confidentiality**
- ◆ **Knowledge**
 - ◇ Assisting with completing forms/applications accurately
 - ◇ Ensuring inquiries are directed to the appropriate personnel and departments
- ◆ **Professionalism**

Cobourg Police Volunteers come in on scheduled shifts, that best suit their day to day lives, and volunteer as much or as little as they would like. In 2019 we did a large hire of Cobourg Police Volunteers which gave us daily coverage that we did not previously have, from volunteers, and combined they worked approximately 1500 hours in 2019 alone.

You will sometimes see our volunteers out and about at community events promoting the Cobourg Police Service Volunteer Program and we are always grateful for all applications that we receive. Applications can be found online at www.cobourgpolicesservice.com or picked up, in person, at the front counter.



MHeart

The Cobourg Police Service collaborates with Northumberland Hills Hospital, Ontario Provincial Police and the Port Hope Police in the MHEART (Mental Health Engagement and Response Team) program.

MHEART plays an increasingly integral part in the Mental Health Response program of the Cobourg Police Service. When police apprehend an individual and transport to the hospital under the Mental Health Act, during hours that MHEART is on duty, they will be met by the MHEART team. This team is a partnership between the Mental Health Response Officer, Constable Nick Moeller and a Social Worker from Northumberland Hills Hospital.

The benefit of having our own social worker available is that we are not waiting on the availability of the crisis worker assigned to the emergency department. Depending on the day, hospital staff could be 2 or 3 patients away from seeing an individual brought in by police.

At this time the social worker is able to consult with the physician, providing collateral information as to what brought the patient to the hospital, their mental

health symptoms, concerns and if further assessment is required through Peterborough Regional Health Centre (PRHC).

This can result in reduced time in the hospital for officers, returning them to front line duties. Since the program has been implemented, the cooperative efforts have resulted in officer wait time at the hospital being reduced to almost an hour and ten minutes.

If the decision is made to discharge the patient without further assessments, they can be referred to the community support best suited for the individual's needs. The social worker can provide liaison services in these cases, and in a great amount of the time, the individual(s) are referred back to the MHEART program to assist with navigating through the individual's crisis.

In 2019, the MHEART team interacted with individuals **2188** different times. This averaged about **11.5** mental health contacts per day. While there were opportunities to assist the same person on different occasions throughout the year, **257** individuals were engaged with services for the first time.



YOUTH IN POLICING INITIATIVE STUDENTS (YIPI)

The Cobourg Police Service and the Cobourg Police Services Board in partnership with the Ontario Ministry of Children & Youth Services provides for part-time after school employment during the school year. In the summer, the Youth in Policing Initiative is able to employ students full-time for those months.

The YIPI program provides valuable opportunities to build self confidence for the participants, and it strengthens the relationship between youth, the community and police. It enables youth to acquire an understanding of some aspects of municipal and provincial governments, as well as policing to encourage them to consider

policing as a future career. The program develops and promotes community service with the program participants. It develops capabilities of the students to establish mentors and role models beyond the YIPI program, while providing a safe and positive work environment for youths

Our YIPI students assist in a multitude of events: Waterfront Festival, Sandcastle Festival, Volleyball Tournaments, Sandbanks Provincial Park, Ribfest, Sidewalk Sales and further attend at local Senior residences to assist in programming provide valuable companionship pieces.

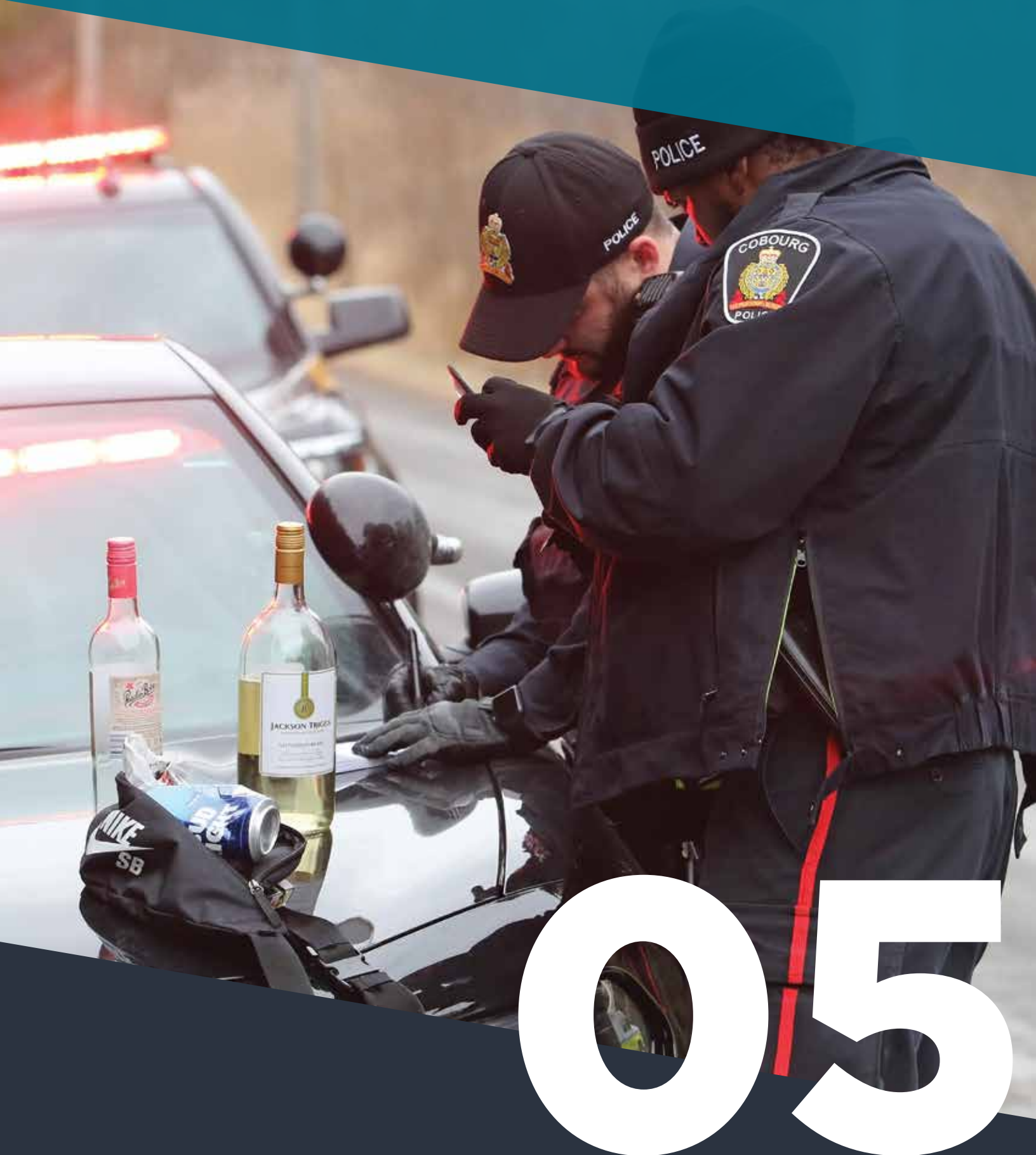


YIPI EVENTS

YIPI's participate in a multitude of events throughout the year, with events of note including the following:

Beach Trailer/Monitoring
Safety Village (downtown festivals, daycare and school bazaars)
Waterfront Set up/Takedown & Canada Day (Parade)
Trip to Sandbanks (Safety Village and tour of park)
Ripple Effect (Large Scale YIPI gathering)
YIPI's Invade Cobourg (Cancelled due to weather)
Peel Regional Visit (Station tour and guest speakers)
Ribfest set up and takedown
Vari Garden Party (Socialize as well as help around the grounds)
V13 Toronto trips
First Aid Training
Recognition Night (Coat Check)
Old Folks Homes (Socialize, help serve)
Cram a cruiser – Christmas time Etc.
Salvation Army (Outreach and food cupboard)
Library Events (Silent Auction, Survey week)
Halloween set up in basement
Christmas Parade
Big brothers big sisters foundation (Activities with younger groups of kids)

OUR PERFORMANCE



TARGETED OUTCOMES



REDUCE CRIME AND VICTIMIZATION



CALL OFFENDERS TO ACCOUNT



REDUCE FEAR AND ENHANCE PERSONAL SECURITY



ENSURE CIVILITY IN PUBLIC SPACES THROUGH
NEIGHBOURHOOD PROBLEM SOLVING



USE FORCE AND AUTHORITY
FAIRLY, EFFICIENTLY, AND EFFECTIVELY



USE FINANCIAL RESOURCES FAIRLY,
EFFICIENTLY AND EFFECTIVELY



ENSURE QUALITY OF SERVICE AND CUSTOMER SATISFACTION



MEMBER ENGAGEMENT

CALLS FOR SERVICE
GENERATED IN 2019

11391

1.5 calls of every 10 (15%) resulted
in a criminal charge being laid.

CRIME STATISTICS for 2019

ACTUAL OCCURENCES	2019	CHARGED/CLEARED OTHERWISE UNSOLVED*		% SOLVED	% UNSOLVED
SEXUAL ASSAULT**	25	18	7	72.0%	28.0%
AGGRAVATED ASSAULT	2	1	1	50.0%	50.0%
ASSAULT WEAPON/BODILY HARM	22	21	1	95.5%	4.5%
ASSAULT LEVEL 1	209	186	23	89.0%	11.0%
ASSAULT POLICE OFFICER	12	12	0	100.0%	0.0%
ROBBERY	11	2	9	18.2%	81.8%
CRIMINAL HARASSMENT	22	12	10	54.5%	45.5%
UTTER THREATS	55	34	21	61.8%	38.2%
OFFENSIVE WEAPONS	0	0	0	0.0%	0.0%
DISTURB THE PEACE	105	39	66	37.1%	62.9%
OTH. CRIMINAL CODE	14	11	3	78.6%	21.4%
DRUG VIOLATIONS	40	41	0	102.5%***	0.0%
BREAK AND ENTER	57	14	43	24.6%	75.4%
THEFT OVER	5	0	5	0.0%	0.0%
THEFT OF MOTOR VEHICLE	24	10	14	41.7%	58.3%
THEFT UNDER	316	134	182	42.4%	57.6%
THEFT FROM MOTOR VEHICLE	247	14	233	5.7%	94.3%
POSSESSION OF STOLEN PROPERTY	3	2	1	66.7%	33.3%
FRAUD	149	43	106	28.9%	71.1%
COUNTERFEIT MONEY	0	0	0	0.0%	0.0%
MISCHIEF TO PROPERTY	177	28	149	15.8%	84.2%
GRAFFITI	15	4	11	26.7%	73.3%
BREACH PROBATION	111	108	3	97.3%	2.7%
BAIL VIOLATIONS	79	72	7	91.1%	8.9%
MUNICIPAL BY-LAWS	92				
CALLS FOR SERVICE	10912				
COLLISIONS	431				
ARRESTS	679				
PROVINCIAL/MUNICIPAL OFFENCES					

* UNSOLVED INCLUDES INSUFFICIENT EVIDENCE TO PROCEED, VICTIM/COMPLAINANT DECLINES TO PROCEED (NO CSC IDENTIFIED)

** SEXUAL ASSAULT INCLUDES AGGRAVATED SEXUAL ASSAULT, SEXUAL ASSAULT AND SEXUAL INTERFERENCE

*** WHEN A MATTER IS SOLVED FROM THE YEAR BEFORE, IT PUTS THE CLEARANCE RATE ABOVE 100%

2019 CRIME STATISTICS

COMPARED TO 2018

ACTUAL OCCURENCES	ACTUAL OCCURENCES +	ACTUAL OCCURENCES -
SEXUAL ASSAULT**		-16.7%
AGGRAVATED ASSAULT	100.0%	
ASSAULT WEAPON/BODILY HARM		-8.33%
ASSAULT LEVEL 1		-1.90%
ASSAULT POLICE OFFICER	100.0%	
ROBBERY	120.0%	
CRIMINAL HARASSMENT	10.0%	
UTTER THREATS	10.0%	
OFFENSIVE WEAPONS		-100%
DISTURB THE PEACE	29.6%	
OTH. CRIMINAL CODE	16.7%	
DRUG VIOLATIONS	53.8%	
BREAK AND ENTER	16.3%	
THEFT OVER		-58.33%
THEFT OF MOTOR VEHICLE	9.1%	
THEFT UNDER	17.9%	
THEFT FROM MOTOR VEHICLE	84.3%	
POSSESSION OF STOLEN PROPERTY	50.0%	
FRAUD		-19.46%
COUNTERFEIT MONEY		-100.0%
MISCHIEF TO PROPERTY	34.1%	
GRAFFITI		-11.46%
BREACH PROBATION	76.2%	
BAIL VIOLATIONS		-8.14%
MUNICIPAL BY-LAWS		-11.54%
CALLS FOR SERVICE	5.3%	
COLLISIONS		-0.9%
ARRESTS	49.6%	
PROVINCIAL/MUNICIPAL OFFENCES		

PROFESSIONAL STANDARDS

TOTAL # OF COMPLAINTS RECEIVED	COMPLAINTS RECEIVED FROM PUBLIC	CONDUCT COMPLAINTS RESULTING IN DISCIPLINE	CONDUCT COMPLAINTS RESOLVED
2018: 11	2018: 5	2018: 1	2018: 10
2019: 12	2019: 7	2019: 2	2019: 12

The Cobourg Police Service takes the investigation of complaints very seriously, fully understanding the impact that police conduct and policies can have on members of our community. We emphasize the value of providing courteous, respectful and effective service to Cobourg and area residents.

One of the ways we seek to earn public trust is by ensuring we have levels of oversight that hold our service and members accountable. As delegated by the Chief of Police, our Professional Standards Section (PSS) has the authority to investigate and facilitate resolution of internally generated complaints (Chief's complaints) and public complaints generated through the Office of the Independent Police Review Director (OIPRD). The PSS has taken an active role in educating supervisors in resolving complaints. This allows for a better dialogue between complainants and supervisors and promotes a quicker alternative to resolving issues that arise in the course of daily operations.






Each type of complaint is classified according to the type of allegation that was made. In a situation where an officer is facing more than one allegation, the complaint is classified using the most serious allegation. The classification provides an idea of the types of situations that generate complaint investigations.

In total 12 complaints were filed in 2019, representing a slight increase from 2018 (+1). There was a slight decrease in the number of Chief's complaints (-1) accompanied by an increase in the number of public complaints (+2) in 2019. Improper conduct includes a broad range of allegations ranging from inappropriate actions such as unauthorized search and seizure, poor judgment, at fault motor vehicle collisions, abuse of authority, breach of confidentiality, and insubordination. In 2019, complaints of improper conduct decreased by one incident from 2018. Further information on all PSS activities and how to make a complaint can be accessed at www.cobourgpolicesservice.com.

COMPLAINTS RECEIVED 2018 - 2019

SERVICE COMPLAINTS	PUBLIC COMPLAINTS	CHIEF'S COMPLAINTS	TOTAL
2018: 1 2019: 0 	2018: 5 2019: 7 	2018: 6 2019: 5 	2018: 11 2019: 12 

COMPLAINTS RECEIVED BY CATEGORY 2018 - 2019

IMPROPER CONDUCT	EXCESSIVE FORCE	NEGLECT OF DUTY	POLICE/SERVICE	TOTAL
2018: 6 2019: 5 	2018: 0 2019: 1 	2018: 4 2019: 7 	2018: 1 2019: 0 	2018: 11 2019: 12 

POLICE INTERVENTION REQUIRING FORCE

APPLICATION OF FORCE

2018: 16

2019: 19



USE-OF-FORCE REPORTS

2018: 12

2019: 17



In the course of their duties, police officers may face situations that require using force to ensure the safety of the public, as well as their own. The authority to use force is established in provincial legislation, as are standards related to approved weapons, training and reporting.

Officers are instructed to use only the amount of force necessary to bring an incident under control, make an arrest, or protect themselves or others. In an event where use of force may be used, the officer selects what they feel to be an appropriate and reasonable response based on the situation, including factors such as the subject's behaviour, their own perceptions, and tactical considerations.

Annual use-of-force training for officers is mandated by the Province. It provides officers with the skills to assess, plan and act accordingly to resolve situations they encounter. Good communication and de-escalation techniques are at the forefront of every encounter with the public. In 2018, the Cobourg Police Service continued their partnership with the Durham Regional Police Service in providing Use-of-Force Training. The foundation of this program involves communication and de-escalation. All new recruits and experienced officer are provided with this foundational program which consists of classroom and scenario training with live role players. Additionally, as part of annual block training, officers receive both academic and scenario training based on the concepts of incident management and its connection to de-escalating incidents.

Officers are required to submit a use-of-force report whenever they draw a handgun in the presence of a member of the public, point a firearm at a person, discharge a firearm, when a weapon other than a firearm is used on another person, or where physical force has been used on another person that results in an injury requiring medical attention. A use-of-force report is also required when a Conducted Energy Weapon (CEW) is used in probe mode, three-point contact, stun mode and when the CEW is used as a demonstrated force presence (overt display of the CEW with the intent to achieve compliance).

A single use-of-force report may include more than one application of force. For example, last year 12 use-of-force reports were submitted, with 16 applications of force. During their assessment of the situation and subsequent response, the attending officer may have to transition to a higher or lower level of force as the situation unfolds, therefore some use of force reports may cover more than one of the criteria requiring a use of force report to be submitted. One use of force report would then cover all use of force options exercised in a single incident. On the other hand, specialized teams (Tactical Teams) may submit a single report on behalf

of all members involved. Furthermore, a single incident responded to by multiple officers may result in more than one report being submitted.

In 2019 there was a decrease in the number of situations where firearms were drawn (-2). However, situations where firearms were pointed (+4). There were 2 reports involving the discharge of firearms, up two incidents from zero the previous year to two in 2019 in both circumstances where a firearm was discharged to destroy an animal that was potentially dangerous or so badly injured that humanity dictates it's suffering to be ended. There was no incident(s) of a firearm being discharged on a person.

There were no Use-of-force reports involving Carbine usage in 2019. Aerosol spray and impact weapons (soft and hard) are used to assist in gaining control of individuals resisting arrest and in situations where the safety of the officer or a member of the public is at risk. In 201, aerosol weapons were not deployed. The use of both impact weapons hard and soft remained consistent from 2018 to 2019 with no usages.

Physical techniques used to control a subject that do not involve the use of a weapon, are categorized as an empty hand technique - hard or soft. Soft techniques have a lower probability of causing injuries and can include restraining techniques, joint locks and non-resistant handcuffing. Hard techniques have a higher probability of causing injury and may include empty hand strikes such as a punch or a kick. Empty hand hard was used a total of two times, remaining consistent with usage in 2018. The use of empty hand soft technique was reported in 4 instances, an increase of 2 cases from 2018.

Did You Know?

Less than one percent of all calls attended by the CPS require the use of force. In fact, most calls are resolved solely with officer presence and communication. Effective communication and de-escalation continue to be at the foundation of police-public interactions.

CONDUCTED ENERGY WEAPONS (CEW)

The Cobourg Police Service has been equipped with conducted energy weapons (CEW) since 2005 after the Ministry approved the use of weapons by members of containment teams and front-line supervisors.

Policy changes implemented by the Ontario Government (2014) made it possible to provide each officer with their own Taser (CEW). All officers are trained and qualified before being issued their CEW, and are required to be qualified annually.

The CEW usage is broken down by method of deployment, including:

1. Demonstrated force presence (any situation where

the CEW changed the outcome of the call for service);

2. Drive stun mode;

3. Probe deployment mode; or

4. Three-point contact.

In 2019, CEWs were used in 6 incidents. Two-thirds of these deployments involved demonstrated force presence (4) where the CEW was pointed but not used, no incidents of probe deployment (0), and one-third drive stun and contact (2). This illustrates officers are leveraging this option to de-escalate calls and gain control of the situation without further use of force.

PROVINCIAL OFFENCE NOTICES

In 2019, 1082 Provincial Offence Notices were issued by officers of the Cobourg Police Service. The primary categories of offences are identified below.

STATISTICS BY CATEGORY:

Moving Violations: 589 Offence Notices

Moving can be defined as any PON ticket written while a vehicle was in motion. The ticket could be relating but not limited to: Speeding, Failing to Stop, Hand-Held Communication devices, Seatbelt or any other driving related offence that relates specifically to the vehicle while in motion or the driver's actions.

Documentation Violations: 248 Offence Notices

Documentation violations result from the driver of a vehicle being unable to provide the proper documentation at the time of request from the Cobourg Police Officer. These tickets could be related to but not limited to: Expired or No Insurance, Driver License, Ownership, Validation stickers or any other documentation that could pertain to the individual driving or documentation pertaining to the vehicle.

Bylaw/Parking Violations: 74 Offence Notices

Bylaw/Parking can be defined as any PON ticket/By-Law ticket written to an individual in the Town of Cobourg violating any towns by-laws. The town by-laws can be located at <https://www.cobourg.ca/en/town-ha-11/Bylaws.aspx>.

Equipment Violations: 54 Offence Notices

Equipment violations can be any ticket related to equipment malfunctioned or not in proper working

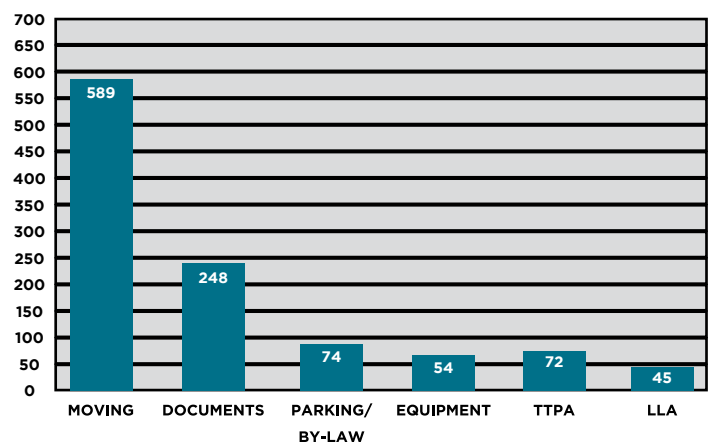
condition at the time of the ticket. These tickets could be related to, but not limited to: broken headlights and or signals, broken windshields, improper exhausts or any tickets pertaining to the improper use/working condition of a vehicle.

Trespass To Property Act (TPA): 72 Offence Notices

TPA tickets can be defined as any ticket related to the Trespass to Property Act, where an individual(s) enter premises when that entry is prohibited, or when they engage in an activity that is prohibited.

Liquor Licence Act (LLA): 45 Offence Notices

LLA tickets can be defined as tickets that are issued when there is a violation of the Liquor Licence Act. Examples would be having open alcohol in public places, delivering liquor for a fee without proper licenses, consumption of alcohol in a public place or being intoxicated in a public place.



Provincial Offence Notices:

MOVING	DOCUMENTS	BY-LAW/ PARKING	EQUIPMENT	TRESSPASS	LIQUOR
589	248	74	54	72	45

REGULATED INTERACTIONS

Number of Attempted Collections (incidents)

2018: 0

2019: 0

Number of Individuals from Whom Information was Collected

2018: 0

2019: 0

In March 2016, the Ontario Government introduced Regulation 58/16, under the Police Services Act entitled “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”, and commonly referred as the “Street Check Regulation”. This new Regulation provides for voluntary police-public interactions, which are designed to ensure that the regulated interactions are without bias or discrimination. It also establishes rules for data collection, retention, access and management, training, and policy and procedures with audit and public reporting requirements.

The new Regulation applies when police are attempting to collect identifying information from an individual, they do not know during a ‘face-to-face’ interaction. The Regulation does not apply when an officer is conducting an investigation into an offence that is reasonably suspected to have been committed or will be committed, or in other circumstances that are specifically outlined in the regulation. The Regulation prohibits attempts to collect identifying information about an individual in ‘face-to-face’ encounters which are arbitrary or where any part of the reason for the attempt is that the officer perceives the individual to be within a “particular racialized group” unless certain other and legitimate conditions exist.

The Cobourg Police Service is in compliance with the prohibition and stands against such practices. We have worked alongside police members and provincial partners to ensure compliance with the new legislative requirements and have completed mandatory training.

The new procedures were launched at the Cobourg Police Service on February 6, 2017.

In 2019, no (0) attempted “Regulated Interactions” were recorded. Given that no attempts to collect identifying information were attempted it is difficult to identify any real patterns or conclusions. Therefore, there is no identifiable “disproportionate” pattern regarding sex, age, race or location. For a second year, the number of regulated interactions is zero (0); however, it appears to be consistent across the province.

On June 7, 2017, the Government of Ontario appointed the Honourable Justice Michael Tulloch of the Ontario Court of Appeal to lead an independent review of the implementation of the Regulation. Following lengthy consultation efforts with police and community stakeholders across the Province, Justice Tulloch released his report with recommendations on December 31, 2018.

The Cobourg Police Service will continue working with provincial partners and Ontario Association of Chiefs of Police (OACP) Special Working Group to review Justice Tulloch’s report and gain greater insight into the implementation benefits and challenges of the new legislation and any changes the review may offer. In the meantime, the Cobourg Police Service will maintain close monitoring, training and supports, so officers can engage in regulated interactions.

FORENSIC IDENTIFICATION SERVICES (FIS) / SCENES OF CRIME

The Cobourg Police Service's trailblazing Tiered Policing model has continued to have a dynamic and very positive impact directly on the Service's crime scene investigation capability in 2019.

During the past year, the Service's team of 4 Special Constables that are currently trained and qualified as Scenes of Crime Officers (SOCO) received further training in photography and processing crime scenes and the Forensic Identification Services Officer (FIS) successfully completed specialized courses in Basic Blood Pattern Recognition and Death Investigation.

The Forensic / Scenes of Crime field includes fingerprinting, physical comparisons, forensic photography, digital imaging, and gathering admissible evidence from crime scene techniques. The specialized equipment required for the forensic laboratory work and computer fingerprint analysis has continued to be made available through the ground-breaking partnership with Peterborough Police Service's Forensic Ident Unit, which also offers a beneficial shared support system for both Services in relation to major cases.

Due to the success and development of the work being carried out, Cobourg Police's Forensic Identification Officer became the On Call FIS Officer and forensic consultant for our Policing neighbours, Port Hope Police Service at the end of 2019, who in return offer the local availability of a compact, new laboratory and forensic equipment for non-major cases. This further demonstrates and cements the excellent supportive and productive partnership between the two Services, with a real commitment to joining forces to maximize the benefits of available resources for all parties.

During 2019, the FIS and SOCO team attended, recorded, examined and collected evidence from over 245 incidents, from community concerns such as graffiti to major scenes of arson and serious assault. A significant



Photograph by: Pete Fisher

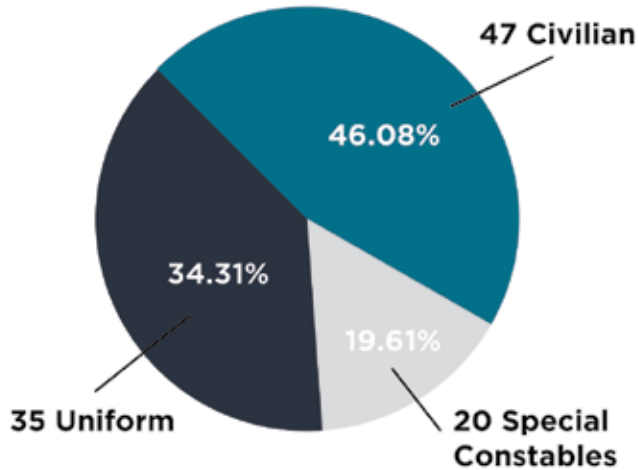
number of these incidents involved multiple scenes, individuals and vehicles which often involve meticulously pain-staking and time consuming tasks during often unsociable hours and inclement weather conditions.

Recent successes of this committed developing department has also included assisting the Criminal Investigation Branch in the seizing, recording, processing, continuity and analysis of drug offence related evidence during search warrants that were executed under the Controlled Drugs and Substances Act in 2019 – this work has led to the successful convictions (including one Superior Court trial matter involving drugs with a street value of over \$50,000), of numerous accused for drug trafficking, possession and firearms offences, helping to remove a substantial amount of these items that are of serious concern to the health and safety of the community, off the streets.



FINANCIAL REPORT

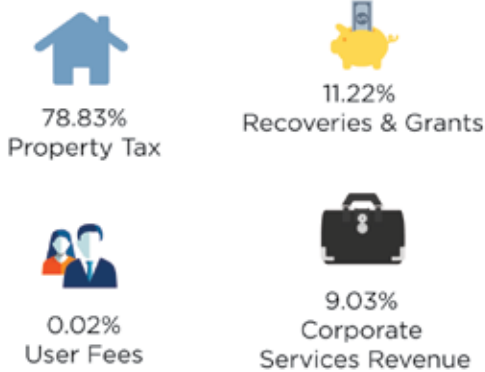
2019 Deployed Police Personnel



What the 2019 Operating Budget Includes

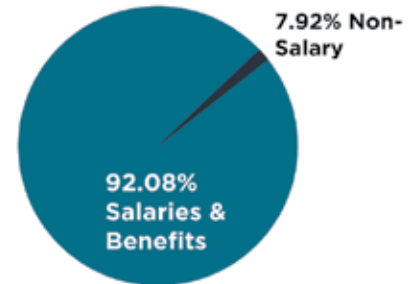
-  1 Forensic Identification Services
 -  1 Account Manager
 -  1 New Officer
 -  4 New Special Constables
- MHEART Partnership
 Cornerstone Partnership
 Rebound Child and Youth Services Partnership
 Pay Equity Review Completed

Where the Money Comes From



2019 Operating
 Gross \$7,056,462
 Net \$5,562,486

Where the Money Goes

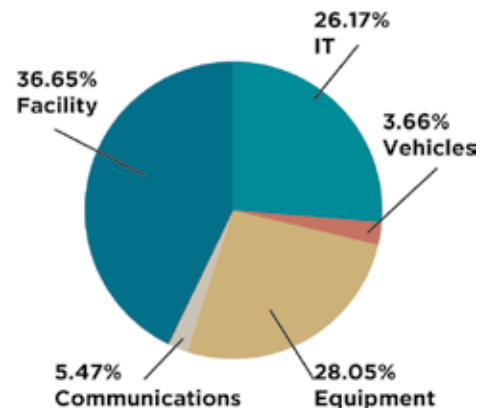


Where the Money Comes From



2019 Capital Budget
 Gross \$955,150
 Net \$25,000

Where the Money Goes





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