

ANNUAL REPORT

2017 ISSUE

Cobourg was once a "Police Village" and the heritage of policing, being the number one priority for the citizens of Ontario's Feel Good Town hasn't changed since.

CANADA 150



Cobourg Police Service
107 King Street West
Cobourg, Ontario K9A 2M4

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www.cobourgpolic.com

VISION

An adaptive and trusted community partner in protecting the safety, security and quality of life in the Town of Cobourg.

We strive to ensure that our approach to policing, and the services we provide, reflect the community's needs. Because these needs can shift as the community and criminality evolves, we consistently adapt our policing methods. As public safety becomes more complex and requiring a multi-disciplinary approach, we strive to be a trusted community partner among peers with a shared goal of protecting the safety, security and quality of life in our Town.

MISSION

Committed to excellence in policing and quality community service through our people, our partnerships and our work.

With our mandate to ensure the public safety in the Town of Cobourg, we are committed to our mission of service excellence. This can only be achieved through our civilian and sworn members, our public safety partners and the engagement of our community.

VALUES

Community, Professionalism, and quality Service are the fundamental values that drive our actions.

COMMUNITY

Engaging our citizens and investing in our partnerships for a safer community.

PROFESSIONALISM

Serving our community guided by our ethical principles of leadership, integrity and fairness while being accountable for our actions.

SERVICE

Committed to quality policing services that are responsive to community needs and fiscally responsible.



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MESSAGE FROM POLICE CHIEF KAI LIU

It is a privilege to share with you our 2017 Annual Report. As we celebrated Canada's 150, our theme for the year was **Honouring our Past, Engaging our Present and Investing in our Future.**

Honouring our Past; the many successes we experience today can be contributed to the solid foundation built by those who were here before us. Our Service recognized the retirement of Staff Sergeant Pete McLean and Sergeant Nancy Saunders. They served our community with distinction before handing the baton to the next generation.

Engaging the Present; as we continue to change the culture of our Service, 2017 was another banner year for the introduction of new community engagement initiatives and strengthening existing ones. New initiatives such as: Stand Up- Stay Strong, a young female street safety Awareness young male healthy relationship training in collaboration with Cornerstone Family Violence Prevention Centre, opening our police station lobby as a warming and cooling centre to address the homelessness needs of our community and the

implementation of the 'Philadelphia model' to sexual assault investigations to name a few.

Investing in our Future; with funding from the Ministry of Children and Youth Services, our Youth in Policing Initiative (YIPI) students continues to be an integral part of the Services community outreach strategy. Mentored by police officers, YIPI students from our summer employment program are engaged with a variety of community events while our after school program has our youth involved with our long term care residences to help support our seniors. A new initiative worth noting is our partnership with the Northumberland YMCA, youth golf camp. This golf camp draws youths from a cross section of social-economic backgrounds with police officers as golfing coaches.

I am confident as you review this report that you will agree that our members have achieved many positive accomplishments highlighted in this report.

Kai Liu
Chief of Police

MESSAGE FROM THE BOARD



On behalf of my colleagues on the Cobourg Police Services Board, it is my privilege to present some highlights of the Board activities in this 2017 Annual Report. I am pleased with the many accomplishments and relationships our Service has fostered throughout the year as we celebrated Canada's 150.

The Board is comprised of five members, which includes Mrs. Gayle Metson and I as Provincial appointees and His Worship Gil Brocanier and Councillor Debra McCarthy are the two Council appointees. Sadly, the late Chair Bryan Baxter who was the Council community member passed away on December 12, 2017, at the age of 76.

As we conclude 2017, we too conclude our Three Year Business Plan and have begun the extensive community consultation stage of developing our new Business Plan.

Fulfilling our obligation under the Police Services Act to ensure

adequate and effective police services, the Board worked diligently to provide strong governance and strategic direction for the Police Service.

From the Board's civilian governance perspective, whether by improving road safety through Specific Traffic Enforcement Programs, the Service's collaborative enhanced domestic violence response partnership with Cornerstone Family Violence Prevention Centre or the many other crime prevention initiatives, it is recognized the Service's Senior Administration continues to maintain fiscal responsibility thus ensuring the sustainability of our Police Service.

The Board would like to acknowledge and commend the Business Services Unit for another year of financial success from conducting third party Criminal Records checks.

The Board would like to take this opportunity to thank Chief of Police Kai Liu and Deputy Chief of Police Paul VandeGraaf for their demonstrated leadership. Their combined innovative ability to lead our organization through transformational change is inspiring.

We also appreciate and thank all members of the Service, civilians, sworn officers, auxiliary officers and volunteers for their professionalism and contribution to our town.

I am very optimistic for 2018 knowing the proven track record our Police Service holds.

Marg Godawa
Vice Chair, Cobourg Police Services Board

HISTORY PAST & PRESENT



Cobourg was once a "Police Village" and the heritage of policing, being the number one priority for the citizens, of Ontario's Feel Good Town hasn't changed since.

The original Board of Police was instituted in 1834 and this Board was incorporated as the Town of Cobourg in 1837. Law enforcement in the early years was entrusted to a High Constable, appointed by the district magistrates, who could recruit deputies as a particular need arose. By 1898, the Chief of Police and the Fire Chief, Mr. John C. Ruse, made his office in the west wing of Victoria Hall.

The current Cobourg Police Service building was originally known as "The Armouries" building. It was purchased by the Town of Cobourg and turned into the town police station in 1971.

CHIEF	TENURE
Edwin Cooney	1860 - 1872
William Rankin	1872 - 1898
John C Ruse	1898 - 1936
William J Carey	1936 - 1950
Harold Pearce	1950 - 1970
Eugene Butler	1970 - 1982
Daniel K McDougal	1982 - 1996
John Kay	1996 - 2002
Kyle Foster (Acting)	2002 - 2003
Garry W Clement	2003 - 2007
Paul Sweet	2007 - 2012
Kai Liu	2012 - Present

Cobourg Police Service

HONOURING OUR PAST, ENGAGING OUR PRESENT & INVESTING IN OUR FUTURE.

Serving our community since 1834



On behalf of the women and men of the Cobourg Police Service, Happy 150th Birthday Canada!

The hamlet of Cobourg was created as a Police Village under a Board of Police 33 years before the birth of our nation in 1834. In that same year the Cobourg Police Service was formed.

The current police station is situated in the former Cobourg Armory which was built in 1904. As we take this time to honour our past, I am proud to lead an organization with deep historic roots in our community.

Today our members are engaged with the community we serve by continuing to strengthen existing relationships and develop new community partnerships.

As we look forward to the future, the Cobourg Police Service is investing in our youth. We are committed to working collaboratively with our community to keep our town a safe place to live, work and play.

Kai Liu
Chief of Police



SOCIAL MEDIA REPORT



@CobourgPolice Cobourg Police

5,678 tweets 938 following 5,567 followers 110 listed

Joined Twitter on March 21, 2010 as user #124911234

This is the official Cobourg Police Twitter Page. This account is NOT monitored 24/7. If you have an Emergency, Don't Text--Dial 911.

<http://www.cobourgpolic.com> 107 King St W, Cobourg, ON

5.93 followers/following 20 listed/1,000 followers

Followers
The users that follow you.

5,172

[View followers stats](#)

Following
The number of users you follow.

934

[View following stats](#)

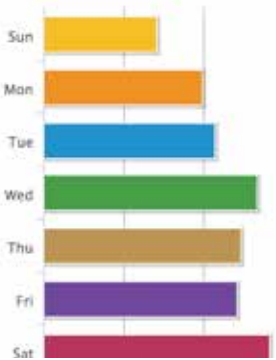
Worldwide Rank
Based on a sample of 1.2m users

#2,113,161

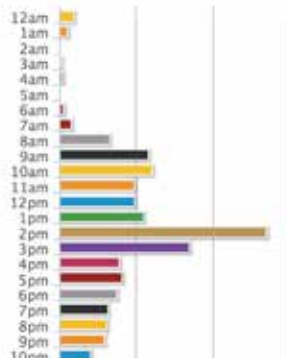
[View top 100](#)

TWEET HISTORY

Days of the week



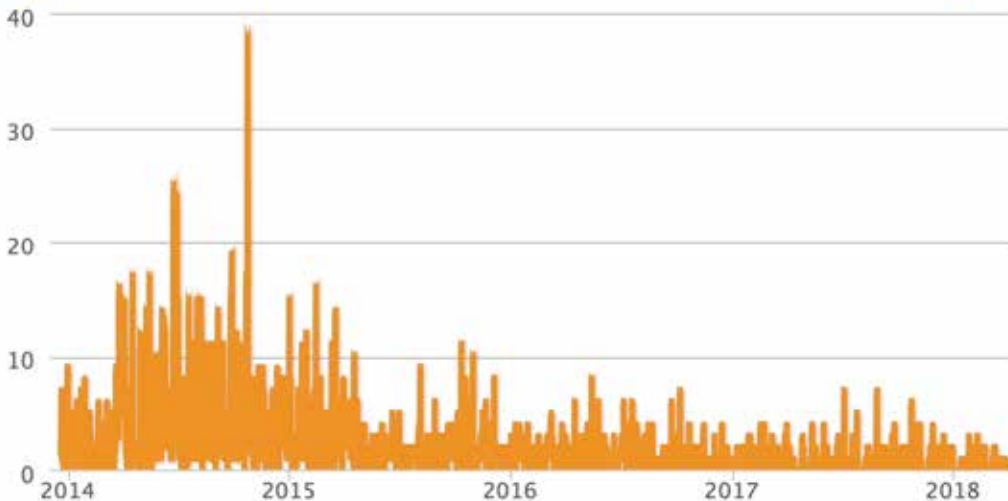
Hours of the day (UTC-4)



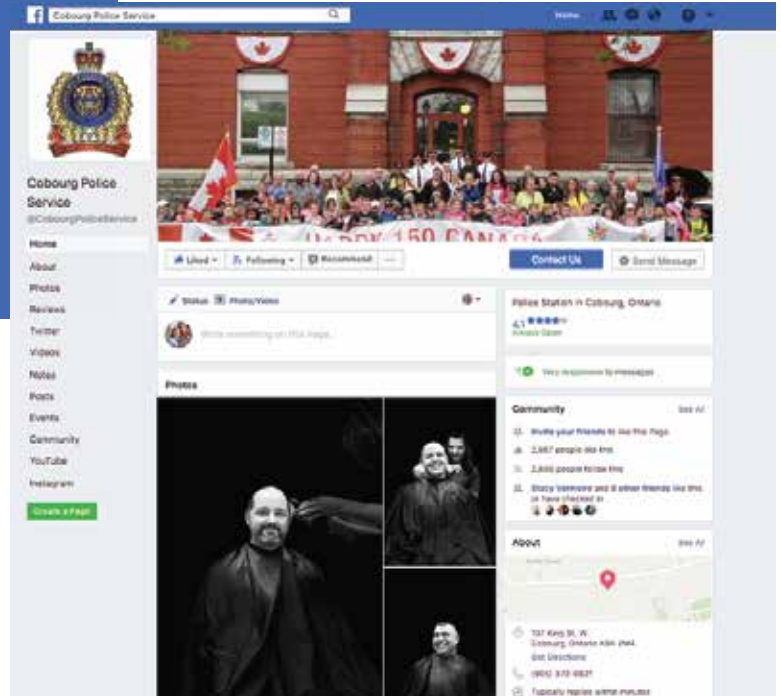
Platforms most tweeted from



@CobourgPolice



SOCIAL MEDIA REPORT

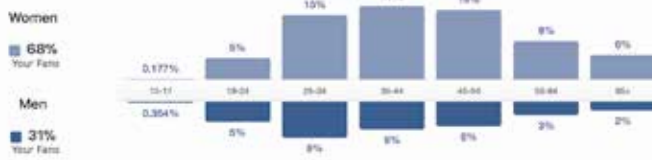


Total Page Likes as of December 31, 2016: **2,451**

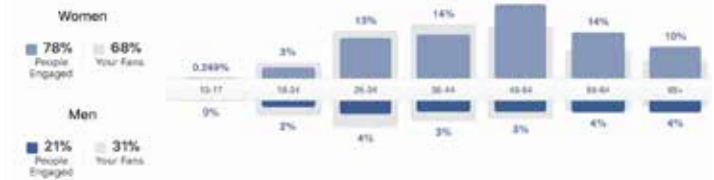
Total Page Likes as of December 31, 2017: **2,769 up by 318**

Total Page Followers as of April 2, 2018: **2,803 up by 34**

Aggregated demographic data about the people who like your Page based on the age and gender information they provide in their user profiles.



The number of People Talking About the Page by user age and gender.



FACEBOOK BEHAVIOURS

COUNTRY PEOPLE ENGAGEMENT

Canada	383
USA	11
United Kingdom	4
Barbados	1
Sri Lanka	1
Mexico	1

CITY PEOPLE ENGAGEMENT

Cobourg	180
Toronto	30
Port Hope	29
Belleville	12
Colborne	12
Brighton	11
Harwood	8
Oshawa	8
Ottawa	8
Peterborough	7

LANGUAGE PEOPLE ENGAGEMENT

English (US)	382
English (UK)	19
German	1
Spanish	1



HIGHLIGHTS OF THE YEAR

EMPLOYEES COBOURG POLICE SERVICE

NEW EMPLOYEES 2017

Constable Shawn Labelle
 Constable Lito Peregrino
 Constable Cameron Watson
 Constable John Linney
 Constable Scott Blakely
 Civilian Member Lisa Hayman
 Civilian Member Carolyn Higle
 Civilian Member Connie Turnbull
 Civilian Member Alex Wilson
 Civilian Member Cole McBride
 Civilian Member Tyler Craig
 Civilian Member Mackenzie Ball
 Civilian Member Abigail Amos

RESIGNATIONS 2017

Sergeant James Rutherford
 Civilian Member James Puddy
 Civilian Member Judy George
 Civilian Member Delkie Curtis
 Civilian Member Darleen Packard
 Civilian Member Henry Otter
 Civilian Member Jennifer Osborne
 Civilian Member James Diminie

CHAPLAIN REPORT

On March 24th 2011, Andrew Truter was sworn in as the first Chaplain to the Cobourg Police Service with a clear mandate of serving the sworn, civilian and voluntary staff. He was credentialed by the International Conference of Police Chaplains and is a member of Canadian Police Chaplain Association.

The role of Chaplain is friend, counselor and one who can come alongside with a listening ear and who is able to advise in difficult situations, always with a non-judgmental attitude. Andrew Truter sees his role as being non-proselytizing and non-preaching, involved with all the personnel irrespective of rank or position, while maintaining strict confidence in all dealings with them on a pastoral basis.

The role has considerably evolved over the past seven years and has included attending and conducting funeral services, officiating at weddings, representing the service at the request of the mayor in civic events and community activities such as summer and Christmas parades.

On the front line, he rides with the officers on occasions and is on-call 24/7 for sudden unexpected events such as suicides, death notifications, shootings, and assisting officers with counseling following traumatic events. The undercover aspect of his role is the personal counseling of officers when requested. This is usually done off-site and is confidential/unreported.

The Chaplain needs to be fully conversant with the governance and expectations of the Police Service; he attends weekly morning meetings and from time to time attends the Police Service Board. He is available at the pleasure of the Chief of Police for any other activity required. He participates in training activities (he completely failed on the shooting range) and having graduated from the Segway to the police cruiser, he is the great irritant of A/Sergeant Frank Francella on parades!

The shooting event at our local hospital in October 2017 took the Chaplaincy to another level. The Chaplain played a central role as a bridge bulder



between the hospital staff and the police service. He was called in immediately following the incident and remained on site until the morning.

Additionally, he attended all six of the hospital staff debriefings with the Chief during the week following the incident.

Among the encouraging developments is that the Cobourg Police Chaplaincy has become the model for small to medium-sized Police Services with four other services appointing a Chaplain in the past five years.

Chaplain Truter is grateful to the Chief and the Deputy Chief for their support and encouragement in his role and the opportunity to serve.

BATTALION PREPARING FOR WWI

AUGUST 1914





RENOVATED LOBBY GRAND OPENING HOMELESS SUPPORT

Date / Time: Thursday June 1st, 2017 at 1 p.m.
Location: 107 King Street West, Cobourg, ON



Members of the media and public are invited to the re-opening of our newly renovated front lobby of the Cobourg Police Station.

Developed in consultation with the Downtown Business Improvement Association (DBIA), stakeholders and citizens, our renovated lobby is designed with many features to help end homelessness and improve accessibility.

We will also be recognizing Pride month with the raising of a flag and unveiling the drawings for the front entrance.

KEY HIGHLIGHTS OF THE EVENT:

- **Lobby Tour:** As an active partner in the fight to end homelessness the lobby is designed as an emergency warming and cooling center. This public use space includes washing and shower facility.
- **Raising of Pride Flag:** At this re-opening the Cobourg Police Service will also recognize Pride month with a Pride flag raising.
- **Accessibility Showcase:** As National AccessAbility week the Cobourg Police Service will be showcasing the many accessibility features incorporated in to the renovation.
- **Unveiling of Engineering Drawing:** To complete the first phase of the building renovations, an engineering drawing will be unveiled of the proposed accessible front entrance.



CORNERSTONE PARTNERSHIP



During the fall of 2016 while reviewing the statistics of domestic violence cases in Cobourg, we identified that we could better serve our victims by enhancing our engagement with Cornerstone Family Violence and Prevention Centre. We recognized we could not afford to hire our own staff to provide the expertise that Cornerstone has.

Expertise such as victim support, safety planning, violence prevention, etc. Today a Cornerstone support worker is seconded to our Service. This person reviews all domestic violence and sexual assault cases through a non-policing lens. In 2017 when a national newspaper highlighted the concerns of women's groups across the country regarding "the high number of unfunded sexual assaults cases" the Cobourg Police Services response was different to other

police services. Without knowing at the time, we had created and implemented what is known as the "Philadelphia model" to sexual assault investigations. This was the model that was being asked of police services by Violence Against Women groups across the country.

In addition to being a corporate sponsor to their fundraising efforts, our members are actively engaged with many of its activities such as 'Walk a mile in her shoes' and others. Collaboratively we present to our high school the 'Stand Up – Stay Strong' program where female students are given street safety awareness training and healthy relationship education is given to male students. We are proud to support this very important organization that plays a vital role in our community.



CORPORATE SERVICES

Formerly referred to as Business Services, the Cobourg Police Service - Corporate Services division has continued to be very successful as a leading police service with respect to third party criminal record verifications.

The department increased staffing by three in 2017 bringing the number of staff to 19 with additional hiring taking place in 2018.

Due to the increase in volume and the requirement for additional space the Service has partnered with the Town of Cobourg to expand the Corporate Services division of the Cobourg Police to Venture 13.

This revenue was used in 2017 to support ongoing capital purchases and other items that would otherwise be pushed to the tax levy.



2017 YEAR END FINANCIALS



	DESCRIPTION	2017 BUDGET	ACTUAL	VARIANCE	VARIANCE %
POLICE	Total Revenue	(\$266,000.00)	(\$313,327.35)	(\$47,327.35)	117.79%
	Salaries	\$4,987,170.00	\$4,695,711.78	(\$291,458.22)	94.16%
	Materials	\$526,000.00	\$621,725.10	\$95,725.10	118.20%
	Contracted Services	\$276,014.00	\$352,119.00	\$76,105.00	127.57%
	Financial	\$0	\$0	\$0	0%
	Other	(\$207,500.00)	(\$207,500.00)	\$0	100%
	Total Expenditures	\$5,581,684.00	\$5,462,055.88	(\$119,628.12)	97.86%
	NET	\$5,315,684.00	\$5,148,728.53	(\$166,955.47)	96.86%
COURTS	Total Revenue	(\$469,256.00)	(\$476,070.30)	(\$6,814.30)	101.45%
	Salaries	\$910,163.00	\$1,265,614.12	\$355,451.12	139.05%
	Materials	\$8,500.00	\$7,703.78	(\$796.22)	90.63%
	Contracted Services	\$0	\$0	\$0	0%
	Financial	\$0	\$0	\$0	0%
	Other	\$0	\$0	\$0	0%
	Total Expenditures	\$918,663.00	\$1,273,317.90	\$354,654.90	138.61%
	NET	\$449,407.00	\$797,247.60	(\$345,259.92)	177.40%
FACILITIES	Salaries	\$0	\$0	\$0	0%
	Materials	\$118,500.00	\$103,636.95	(\$14,863.05)	87.46%
	Contracted Services	\$67,500.00	\$66,460.78	(\$1,039.22)	98.46%
	Financial	\$0	\$0	\$0	0%
	Other	\$9,700.00	\$80.72	(\$9,619.28)	0.83%
	Total Expenditures	\$195,700.00	\$170,178.45	(\$25,521.55)	86.96%
	NET	\$195,700.00	\$170,178.45	\$23,554.36	86.96%
COMM	Salaries	\$240,243.00	(\$162,396.19)	(\$402,639.19)	(67.60%)
	Materials	\$17,400.00	\$27,552.47	\$10,152.47	158.35%
	Contracted Services	\$195,515.00	\$195,560.64	\$45.64	100.02%
	Financial	\$0	\$0	\$0	0%
	Other	(\$428,158.00)	(\$428,158.00)	\$0	100.00%
	Total Expenditures	\$25,000.00	(\$367,441.08)	(\$392,441.08)	(1469.76%)
	NET	\$25,000.00	(\$367,441.08)	(\$1,803.38)	(1469.76%)
COMBINED	\$5,985,791.00	\$5,748,713.50	(\$881,102.11)	96.04%	

TIERED POLICING



The Cobourg Police Service made significant moves toward the culture shift commenced in 2015 with a new staffing deployment model. Known by some as “tiered policing”, our service delivery model provides the following range and types of police personnel to perform a variety of policing functions and activities.

1. Sworn Police Officers – in this category, legally empowered sworn officers would provide most, if not all, of the traditional core or essential police services, especially those requiring special legal powers and the potential use of force. This includes powers of arrest, search and seizure, criminal investigation, and other law enforcement duties. They would also direct and manage, although not necessarily deliver, other non-essential police services provided by non-sworn policing personnel in the organization;

2. Special Constables – this category would include individuals who are uniformed peace officers but have limited legal powers. They are unarmed, and have limited arrest, search and seizure powers. They would primarily be involved in important but non-core police functions such as court security, general foot patrol, motorized patrol, public information services, community involvement, evidence/property

management, minor incident reporting, front desk reception duties. Our Service has made these members essential pieces of our day to day service delivery to the community. These members come with skill sets and expertise not associated or required for the police role.

3. Civilian Police Employees – the tiered model would expand the use of civilian employees for specialized technical, administrative and analytic purposes (e.g., financial management strategic planning, information technology, research and planning, and communications). A key element of this is the outsourcing of the highly technical information technology management processes to the experts within the employ of Northumberland County. Accessing this team of experts allows for the ability to access a range of expertise already working in their team to meet the ever increasing demands.

4. Community Groups & Civilian Volunteers – the tiered model actively engages the assistance and involvement of resources in the community. This is best demonstrated with the new partnership with Cornerstone.

USE OF FORCE

BACKGROUND

Provincial Adequacy Standard #AI – 012 requires that the Chief of Police report annually to the Board on the use of force by members of the service.

“Use of Force” reports shall be submitted when, in the course of duty, a member:

- Draws a firearm, in the presence of a member of the public
- Points a firearm at a member of the public.
- Uses a weapon other than a firearm on another person.
- Uses physical force on another person that results in any injury requiring medical attention.
- Deploys the CEW as a force presence (including displaying the CEW, Arcing the electrodes, laser pointed at a subject, press/drive stun mode, or discharged with probes)
- Anytime the CEW’s presence changed the outcome of the call. (CEW has some influence in gaining control without deploying it, including pointing it at a subject, saying you have it, saying that you may use it, the subject or someone else acknowledges you have it. Anything to do with the CEW that has an influence on the outcome of the call without deploying probes).
- Discharges a firearm to destroy an animal that is potentially dangerous or so badly injured that humanity dictates it’s suffering to be ended.

Statistics on the use of force are maintained by the Staff Sergeant. The statistics are compiled from the review, evaluation and analysis of the use of force reports which are submitted throughout the year.

The statistics are compiled into a report, and submitted to the Deputy Chief yearly.

USE OF FORCE MODEL

The Province of Ontario provides police services in Ontario with a standard “use of force model”. This model depicts the use of force options which are appropriate based on the situation that the officer encounters. The model considers that the same situation, faced by different officers, may lead to the use of

different force options based on the perception of the officers and their individual characteristics. It does not mandate specific force options for a specific type of behaviour: rather it provides a range of options that may be appropriate for the situation based on the subject behaviours.

Police officers are authorized to use a range of force options to preserve the peace, prevent crimes, maintain order and apprehend suspects. These options can range from the mere physical presence of a police officer, the use of less-lethal intermediate weapons, or to the discharging of a firearm to protect against loss of life or serious bodily harm. The Criminal Code of Canada, other legislation and case law address the Use of Force by police and other authorized persons.

Any use of force on another person requires that members successfully complete a basic training course based on the Ontario Use of Force Guidelines and the six basic underlying principles of the Ontario Use of Force Model. This training should be conducted by a Use of Force Trainer, certified by the Ministry. The Police Services Act governs use of force training. This training covers all aspects of the use of force, and is delivered within the context of a use a force model.

Each use of force option is taught in the context of its relationship with:

- The immediate situation.
- The subject’s behavioural factors
- Other use of force options
- Officer impact factors, perceptions and tactical considerations as reflected in the Ontario Use of Force Model.

Officers will Plan, Act and Assess the situation (sometimes repeatedly as it develops) to properly and reasonably respond to person(s) exhibiting behaviours that are one, or a combination of:

- Cooperative
- Passive Resistant
- Active Resistant
- Assaultive
- Grievous Bodily Harm or Death

The “force” option levels that are assessed and available to officers consist of:

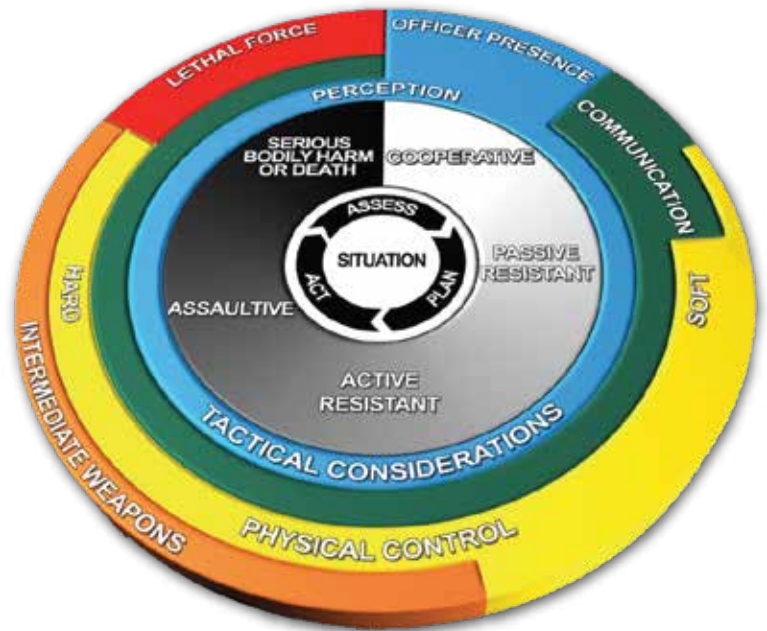
- Officer presence.
- Tactical communication.
- Physical control.
- Intermediate force:
 - Impact Weapons (Baton)
 - Conducted Energy Weapons (CEW)
 - Aerosol Weapons
- Lethal force:
 - Firearms

Note: When none of these options are available or appropriate, members may use any reasonable weapon of opportunity for self-defense or in order to defend the public.

ONTARIO'S FORCE OF USE MODEL 2004

The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

2017 USE OF FORCE STATISTICAL ANALYSIS



TOTAL NUMBER OF REPORTS SUBMITTED

2017 - 18 2016 - 12

USE OF PHYSICAL CONTROL

2017 2016

Empty hands (soft) 1 Empty hands (soft) 8
Empty hands (hard) 0 Empty hands (hard) 3

USE OF INTERMEDIATE WEAPONS

2017 2016

Baton 0 Baton 0
Pepper spray 0 Pepper spray 0
TASER (CEW) TASER (CEW)
Force Presence 3 Force Presence 7
Deployed 4 Deployed 1

INJURIES SUSTAINED IN USE OF FORCE INCIDENTS

2017 2016

SUBJECTS **SUBJECTS**
Minor 3 Minor 3
Serious 0 Serious 0
Fatal 2 Fatal 0
OFFICERS **OFFICERS**
Minor 1 Minor 1
Serious 0 Serious 0
Fatal 0 Fatal 0
THIRD PARTY **THIRD PARTY**
Minor 0 Minor 0
Serious 0 Serious 0
Fatal 0 Fatal 0

USE OF LETHAL FORCE OPTIONS

2017 2016

Firearm Drawn 7 Firearm Drawn 5
Firearm pointed 2 Firearm pointed 5
Firearm discharged 2 Firearm discharge: 0

TOTAL NUMBER OF SUBJECTS INVOLVED IN USE OF FORCE INCIDENTS

2017 - 8 2016 - 22

It should be noted that use of force reports do not capture police and subject interactions which occur at a level that does not require the submission of a use of force report.

Intermediate weapons are the most effective when dealing with actively resistant or assaultive subjects. Their use also reduces opportunity for injury to both the subject and the officer, as well as other nearby members of the public.

The rates of effective deployment and very low injury rates, indicate that members are able to use their knowledge, skills and abilities effectively when confronted with a situation that requires any use of force.

The Cobourg Police Service is been equipped with conducted energy weapons (CEW) since 2005 after the ministry approved the use of weapons by members of containment teams and front-line supervisors.

Policy changes implemented by the Ontario government made it possible to provide each officer with their own Taser (CEW). All officers were trained and qualified before being issued their CEW, and are required to be qualified annually.

You will see from the statistics above that CEW reporting has increased since 2016. This is attributable to two factors. The first factor is that all officers have the capability to employ a CEW in various manners, short of deployment of the probes, in order to de-escalate or resolve assaultive behaviour. This may be a preferred option in situations such as a room or building where use of a baton, or cross-contamination by pepper spray may reduce the ability to successfully deal with assaultive behaviour and reduce chances of injury to officers, the subject or nearby members of the public.

The second factor, is that reporting is required whenever the presence of the CEW directly affects the outcome. As indicated previously on page 1, saying that you have it or even saying that you're going to use it (without removing it from the holster) requires a report to be submitted.

Use of CEW's continues to be an effective tool in reducing the incidence of injury to officers and subjects alike. It continues to be proven that CEW applications save the lives of numerous persons in crisis.

COBOURG HEAVY BATTERY

BEFORE W.W.I.



PUBLIC COMPLAINTS

2016

	CONDUCT	POLICY	# OF OFFICERS	STATUS/DISPOSITION
JANUARY	0	0		
FEBRUARY	0	0		
MARCH	0	0		
APRIL	0	0		
MAY	0	0		
JUNE	X	0	1	Unsubstantiated
JULY	X	0	2	Unsubstantiated
AUGUST	0	0		
SEPTEMBER	0	0		
OCTOBER	0	0		
NOVEMBER	0	0		
DECEMBER	0	0		

2017

	CONDUCT	POLICY	# OF OFFICERS	STATUS/DISPOSITION
JANUARY	0	0		
FEBRUARY	0	0		
MARCH	0	0		
APRIL	0	0		
MAY	0	0		
JUNE 0	0			
JULY 0	0			
AUGUST	0	0		
SEPTEMBER	0	0		
OCTOBER	0	0		
NOVEMBER	X	0	1	Unsubstantiated
DECEMBER	0	0		

POLICE REPOSE

NOTES * Sexual Assault includes : Aggravated Sexual Assault, Sexual Assault and Sexual Interference.

** 2016 and 2017: Includes Caution PON's and MON's, but do not include charges laid by way of Part III Summons.

ACTUAL OCCURRENCES	2016	CHARGED/CLEARED OTHERWISE	UNSOLVED	% SOLVED	% UNSOLVED
SEXUAL ASSAULT*	13	5	8	38%	62%
AGGRAVATED ASSAULT	0	0	0	0%	0%
ASSAULT WEAPON/BODILY HARM	16	13	3 8	1%	19%
ASSAULT LEVEL 1	73	56	17	77%	23%
ASSAULT PEACE OFFICER	7	7	0	100%	0%
ROBBERY	12	7	5	58%	42%
CRIMINAL HARASSMENT	21	13	8	62%	8%
UTTER THREATS	45	32	13	71%	29%
OFFENSIVE WEAPONS	1	0	1	0%	100%
DISTURB THE PEACE	30	21	9	70%	30%
OTH. CRIMINAL CODE	4	4	0	100%	0%
DRUG VIOLATIONS	18	12	6	67%	33%
BREAK & ENTER	29	8	21	28%	72%
THEFT OVER	13	1	12	8%	92%
THEFT OF MOTOR VEHICLE	10	1	9	10%	90%
THEFT UNDER	188	62	126	33%	67%
THEFT FROM MOTOR VEHICLE	28	2	26	7%	93%
POSSESSION OF STOLEN PROPERTY	5	4	1	80%	20%
FRAUD	88	23	65	26%	74%
COUNTERFEIT MONEY	10	0	10	0%	100%
MISCHIEF TO PROPERTY	87	17	70	20%	80%
GRAFFITI	17	0	17	0%	100%
BREACH OF PROBATION	37	35	2	5%	5%
BAIL VIOLATIONS	28	28	0	100%	0%
MUNICIPAL BY-LAWS	338	0	338	0%	0%
Calls for Service	7732	0	0	0%	0%
Collisions	0	345	0	0%	0%
Arrests	0	303	0	0%	0%
Provincial/Municipal Offences**	2133	0	0	0%	0%
Facebook LIKES	n/a				

ACTUAL OCCURRENCES	2017	CHARGED/CLEARED OTHERWISE	UNSOLVED	% SOLVED	%UNSOLVED	ACTUAL OCCURRENCE ↑	ACTUAL OCCURRENCE ↓
SEXUAL ASSAULT*	16	11	5	69%	31%	23%	0%
AGGRAVATED ASSAULT	2	1	1	50%	50%	200%	0%
ASSAULT WEAPON/BODILY HARM	24	14	10	58%	42%	50%	0%
ASSAULT LEVEL 1	183	184	-1	101%	-1%	151%	0%
ASSAULT PEACE OFFICER	3	3	0	100%	0%	0%	-57%
ROBBERY	6	4	2	67%	33%	0%	-50%
CRIMINAL HARASSMENT	30	32	-2	107%	-7%	43%	0%
UTTER THREATS	35	34	1	97%	3%	0%	-22%
OFFENSIVE WEAPONS	2	1	1	50%	50%	100%	100%
DISTURB THE PEACE	106	69	37	65%	35%	253%	253%
OTH. CRIMINAL CODE	0	0	0	0%	0%	0%	-100%
DRUG VIOLATIONS	26	25	1	96%	4%	44%	0%
BREAK & ENTER	70	21	49	30%	70%	141%	0%
THEFT OVER	9	2	7	22%	78%	0%	-31%
THEFT OF MOTOR VEHICLE	31	9	22	29%	71%	210%	0%
THEFT UNDER	200	63	137	32%	69%	6%	0%
THEFT FROM MOTOR VEHICLE	131	6	125	5%	95%	368%	0%
POSSESSION OF STOLEN PROPERTY	2	3	-1	150%	-50%	0%	-60%
FRAUD	87	15	72	17%	83%	0%	-1%
COUNTERFEIT MONEY	4	0	4	0%	100%	0%	-60%
MISCHIEF TO PROPERTY	123	16	107	13%	87%	41%	41%
GRAFFITI	18	3	15	17%	83%	6%	0%
BREACH OF PROBATION	55	55	0	100%	0%	49%	0%
BAIL VIOLATIONS	38	35	3	92%	8%	36%	0%
MUNICIPAL BY-LAWS	200	0	0	0%	0%	0%	-41%
Calls for Service	9234	0	0	0%	0%	0%	19%
Collisions	373	0	0	0%	0%	0%	8%
Arrests	355	0	0	0%	0%	0%	17%
Provincial/Municipal Offences**	1615	0	0	0%	0%	0%	-24%
Facebook LIKES	n/a						

COMMUNITY ENGAGEMENT

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Cobourg Police Service

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TRIBUTE TO BRYAN BAXTER FROM ROB WASHBURN

Mr. Bryan Baxter, former CAO for the Town of Cobourg, most recently, Chair of the Cobourg Police Services Board, passed away in 2017. Mr. Baxter worked for the Town of Cobourg for over 39 years. Mr. Baxter is remembered for his quiet demeanour, patience, dry wit, an ironic sense of humour and that twinkle in his eye when you would find him out walking his dog and, with his binoculars in hand, watching birds.

Mr. Baxter was born in Cobourg, and began working for the Town before he graduated high school. He would continue to work, doing correspondence courses at night to get his degree from Queen's University. He would go on to serve on many committees and organizations, like the Federation of Canadian Municipalities, Association of Ontario Small Urban Municipalities, Ontario Municipal Administrators Association, Association of Municipal Managers Clerks and Treasurers and the Association of Municipalities of Ontario. Not surprisingly, he often served in leadership roles. This was never done for the prestige or attention. In fact, it was the opposite. His soft-spoken approach masked his encyclopedic knowledge of provincial legislation and process. When asked a question, he would cite chapter and verse the relevant law, bylaw or procedure. He would do it every time without blinking.

Mr. Baxter was known as the consummate professional, always remaining gracious. The most intriguing aspect of Mr. Baxter was his life outside of work, he loved the outdoors. A keen birdwatcher, a hobby he picked up when his children were young, became a lifelong passion. As a member of the Willow Beach Field Naturalists, he served on the executive for more than a decade, including president. Mr. Baxter also was instrumental in creating the Northumberland Land Trust, a group dedicated to getting landowners to donate parcels of naturalized land to be preserved for the future. A natural extension of this was his involvement in the Boy Scouts, serving as leader for both Cubs and Scouts. He was also a man of faith.

Spending his entire life at St. Andrew's Presbyterian Church, he was the youngest elder, serving in that position for 50 years. Not only did he provide leadership and guidance for the church, his job as an elder meant he was responsible for ministering to the spiritual needs of a group of individuals and families. Many people remark on Mr. Baxter's compassionate and empathetic qualities. It could be found in the less public aspects of his life, like the church or his volunteer work delivering Meals On Wheels.

He was generous in a multitude of ways, but always away from the spotlight with dignity and grace. It is challenging to reconcile such an incredible contribution with such a humble man.

ARMOURY UNDER CONSTRUCTION

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